

MINUTES
Board of Trustees of Illinois State University
October 14, 2022

Trustee Louderback: The hour being after 9:00, I will now call the October quarterly meeting of the Board of Trustees of Illinois State University to order. I note for the record that the notice of today's meeting was posted in accordance with the Illinois Open Meetings Act and that the public has been notified of the date, time, and location of this meeting. As included in the notice of the meeting, the University has provided a YouTube link that allows all interested persons to contemporaneously view the meeting and hear all discussion and votes. Trustee Bohn, will you call the role, please?

Trustee Bohn: Trustee Bohn, present. Trustee Byrd.

Trustee Byrd: Present.

Trustee Bohn: Trustee Dobski.

Trustee Dobski: Here.

Trustee Bohn: Trustee Ebikhumi.

Trustee Ebikhumi: Present.

Trustee Bohn: Trustee Jones.

Trustee Jones: Present.

Trustee Bohn: Trustee Louderback.

Trustee Louderback: Present.

Trustee Bohn: Trustee Navarro.

Trustee Navarro: Present.

Trustee Bohn: Chairperson Louderback, we have a quorum.

Trustee Louderback: Thank you, Trustee Bohn. Today, we welcome two new faces, thankfully, to the Board of Trustees: Tony Byrd and Student Trustee Ash Ebikhumi. Trustees Byrd and Ebikhumi, would you please approach and take the oath of office? Please repeat after me. I do solemnly swear...

Trustees Byrd and Ebikhumi: I do solemnly swear...

Trustee Louderback: ...that I will uphold the Constitution of the United States...

Trustees Byrd and Ebikhumi: ...that I will uphold the Constitution of the United States...

Trustee Louderback: ...and the State of Illinois...

Trustees Byrd and Ebikhumi: ...and the State of Illinois...

Trustee Louderback: ...and that I will faithfully discharge the duties...

Trustees Byrd and Ebikhumi: ...and that I will faithfully discharge the duties...

Trustee Louderback: ...of the office of the Board of Trustees...

Trustees Byrd and Ebikhumi: ...of the office of the Board of Trustees...

Trustee Louderback: ...of Illinois State University...

Trustees Byrd and Ebikhumi: ...of Illinois State University...

Trustee Louderback: ...to the best of my ability.

Trustees Byrd and Ebikhumi: ...to the best of my ability.

Trustee Louderback: Congratulations

(Applause)

Trustee Louderback: And congratulations to Trustee Ebikhumi's mother, Patience, who has joined us also today.

(Applause)

Trustee Louderback: And, as I said before, we are thrilled to welcome both of you as we look forward to working to Benefit Illinois State University during the coming year. Would either of you like to say a few words?

Trustee Byrd: As an alumni of Illinois State University, I graduated in 1999, I'm excited to be back. I felt like I came to ISU at 18 years old as kind of confident. I was a wrestler when we had a wrestling team and was, just, I would say, young. But I come back an experienced individual, and I'm looking forward to utilizing leadership skills that I've learned over the years and basically give my opinion on different subjects to help ISU move forward. I love all the change that I've seen. When I go to Chicago, I will drive by ISU, but I can't wait to just walk on the campus and see all the lovely changes. And I'm happy and I'm privileged and humbled to be on the Board of Trustees.

(Applause)

Trustee Ebikhumi: I'm incredibly honored to be on the Board of Trustees. I've only been a Redbird for two years, but I love this campus. I love the community. The staff and faculty are amazing. I'm honored my fellow students chose me, and I look forward to serving them all and having these conversations and doing my best to elevate the student voice. Thank you.

Trustee Louderback: And now we have an almost full complement of a Board of Trustees, which is wonderful.

APPROVAL OF AGENDA

Trustee Louderback: Trustees, you have before you the agenda for today's meeting. May I have a motion and a second to approve the agenda?

Trustee Bohn: So moved.

Trustee Ebikhumi: Second.

Trustee Louderback: All those in favor, say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The agenda is approved.

APPROVAL OF MINUTES

Trustee Louderback: You have before you the meeting minutes of August 15, 2022. Could I have a motion and a second to review and approve the minutes of the August 15, 2022, meeting?

Trustee Bohn: So moved.

Trustee Louderback: Thank you.

Trustee Ebikhumi: Second.

Trustee Louderback: Thank you. All those in favor, say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The minutes of the August 15, 2022, meeting are approved.

PUBLIC COMMENTS

Trustee Louderback: Next on the agenda is Public Comments. We have several persons who have indicated an interest in making public comments to the Board today. In accordance with policy, the Board of Trustees will allow up to 30 minutes in total for public comments and questions during the public meeting. An individual speaker is permitted five minutes for his or her presentation. If more than two persons wish to speak on a single item, it is recommended that they choose one or more persons to speak for them. The Board of Trustees will accept copies of the speakers' presentations, questions, and other relevant written materials. If you have any written materials you wish to share with the Trustees, you may send them to BOT@illinoisstate.edu. When appropriate, the Board of Trustees will provide a response. First up we have is Kendee Hilliard.

Hilliard: Good morning, everyone.

Multiple people: Good morning.

Hilliard: First of all, I would like to say this beats nothing like playing in front of 3,000 people.

(Laughter)

Hilliard: But my name is Kendee Hilliard, and I'm a four-year letter winner on the volleyball team. During my time here at ISU, I served as the Student Athlete Advisory Council President and have been involved in NVC and NCAA initiatives. This past summer, I completed one of my internships with the athletics department through the development and fundraising team. During this time, I saw how vital generating new revenue is for the student athlete experience in terms of academics, nutrition, equipment, travel, and just overall self-health and safety.

Despite this year being the 50th anniversary of Title IX and winning conference titles this past year, raising money for women's sports is not always easy. As a female student athlete, I feel that CEFCU's contribution can positively impact the experience of all student athletes.

Lastly, I leave you with this. Before each game or competition, our tradition is to touch the Bird's beak. It's a symbol representing playing for the ones before you, the ones next to you, and the ones after you, but most importantly, the name on the front of your jersey. No matter where we play or whom we play against, we play for this institution. Because of this privilege, we have the opportunity of doing what's best for our institution, and the name change will not make us any less of a Redbird. I'm honored that CEFCU supports all student athlete initiatives and experiences with this financial contribution of CEFCU Arena.

Thank you for your time, and go Birds.

Trustee Louderback: Thank you very much. At this time, I invite Aneel Gillan to come up.

Gillan: Am I good?

(Laughter)

Gillan: Perfect. Everyone, my name is Aneel Gillan, and I'm a student athlete in my junior year on the track and field team at ISU. In July 2020, I signed my national letter of intent to become a Redbird and run collegiate track and field at the Division I level. ISU's athletic department is a common theme in my family. My sister, Priya Gillan, played on the women's soccer team for four years as a goalkeeper and just graduated this past spring.

One of the first things I noticed when joining the track-and-field team at ISU was the lack of gear that we were provided. After noticing this void in my athletic experience, I talked with the athletic director, Kyle Brennan, about my concerns. Based on our conversation, the athletic department had prioritized putting the student athlete experience first. And I speak for all student athletes when I say that we appreciate the department's determination and great work.

However, I feel that we still have some voids to fill. As a member of a team with over 100 student athletes, it is very difficult to ensure that everyone has the adequate gear and resources to be successful as both students and as athletes. After working alongside athletic department staff, like Kyle Brennan and Leanna Bordner, I understand the necessity of generating funds for our athletic program. I am honored that CEFCU wants to support Redbird student athletes. The financial opportunity that a CEFCU Arena sponsorship would provide student athletes will enhance the Redbird experience and will positively impact our lives forever. Thank you.

(Applause)

Trustee Louderback: Thanks, Aneel. At this time, I'd like to invite another one of our favorites coming up, who is also retired: Melinda Fischer. Good to see you.

Fischer: I apologize for these.

(Applause)

Fischer: It is that time, ladies and gentlemen. So, my name is Melinda Fischer, and I have coached at Illinois state for 43 years and have been able to see this athletics program evolve into what it is today, so very proud to have been a small, small part of it.

I have seen our sports teams continue to achieve successes on the field, on the court, and in the classroom. We have had teams win multiple conference championships and perform very well at the regional and national levels. We have had individual athletes compete exceptionally well nationally and continue to represent their sports in international competition. We are coming off of our third straight NVC all-sports trophy. In the classroom, we continue to surpass individual team GPA records, and many of our sports are recognized academically in the top 10 nationally in their respective sport. We continue to graduate our student athletes at a rate higher than the national average for all DI schools.

What does this all take? It takes a lot of drive. It takes a lot of determination, commitment toward excellence by our student athletes, our coaches, our support staff, and our administrators, and it takes financial support. We have been very, very blessed to have donors who see the value in what our student athletes are doing, not only in the competitive venues but in the community, and these donors continue to step up and support their efforts.

However, ladies and gentlemen, we are coming off of a pandemic, and as we all know, costs of food, travel, and lodging have escalated in the past two years. And those costs added to the increased costs of uniforms, equipment, and officials, and that is why we are appreciative of CEFCU's offer for naming rights of Redbird Arena.

I am probably one of the most traditional or "old-school" coaches, as our younger staff kind of remind me and would say, and there is merit in those words. But if I coached today like I coached when I started in 1980, I would get surpassed very, very quickly by our opponents. You can absolutely, positively keep your core values, but in order to compete, you must find a way to continue to elevate your team that compares or, in my opinion, surpasses and is superior to what our competitors are doing. I feel this offer from CEFCU would allow us to surpass some of the conference schools who have made some strides to pass us and give all our sports a better opportunity to achieve excellence.

Our mission as coaches, our mission as an athletic department, is to provide the best possible experience for our student athletes, and we are very appreciative of all the donors and sponsors who have supported our mission. CEFCU is one of those sponsors who is today stepping to the plate to increase their support, and we are very, very, very grateful. Thank you.

(Applause)

Trustee Louderback: Thank you, Melinda. At this time, I'd like to invite another legend from Illinois State University up to the podium to proceed with your comments. Doug Collins, it's all yours.

Collins: First of all, I want to apologize for my dress. I've been running around chasing my grandchildren, which has been fun. I'm thankful for this opportunity to speak today. If anybody should be resistant to change, it would be me, because all my heart and soul is in Horton Field House. That's why I'm so excited for December 10th this year. I've had an opportunity over the last few months to get to know our wonderful President, Terri, and our new AD, Kyle, and spend time yesterday with our new basketball coach. And I think everybody's going to be so excited.

I should have brought my phone up here. As an example, I told Don, "I've never talked off the phone. I've always made my own notes." And so, I come up sometimes with that whole dynamic of those young athletes that spoke today.

I am where I am today because athletics give me an opportunity to do things I can never dream of. I've talked to Kyle on many occasions, and I just hope and pray that people will think about these young people. I think we have the opportunity, if we continue to get the budget to work, to be the goal standard in the Missouri Valley in every one of our sports. And I told Ryan and Kyle yesterday when I was speaking to them, "You know, we're going to get to this point where if a young person wants to play in the Missouri Valley, they're going to want to play at Illinois State."

So, I can't tell you, as I stand here, how humble I feel and how honored I feel to have this opportunity. Illinois State provided me a life that I just would never have been able to dream. I met my wife here. We started our family, and this is home to me, Normal and Illinois State. Let's think of our young people, understand change. Change: I have to use a cane now.

(Laughter)

I used to run like a deer. This cane—my wife and my daughter said, "We're not going to let you travel unless you get a cane." So, my daughter gets me on the internet, goes to Amazon, 10:30 in the morning and orders it. And at 1:30 that afternoon, it's at my back door. And, so I guess what I'm saying is that if you don't keep up with what's going on, you're going to get left behind. And I don't think we want that. I think we want our athletes and students to come in here. I was a first-team All-American, but I was also an academic All-American. So, we can teach these young people how important education is, at some point in time, you're going to be valued, these young people, and how dynamic they are. So, thank you. And, Terri, it's great to see you. I love Illinois State, and as long as I can move around, I'll do everything I can to help us be the best we can possibly be. Thank you, Illinois State. And thank you for the time this morning.

(Applause)

Trustee Louderback: Thank you, Doug.

CHAIRPERSON'S REMARKS

Trustee Louderback: Good morning, and thank you for joining us for today's meeting of the Board of Trustees of October 14, 2022. Before we begin and on behalf of the Board of Trustees, I want to extend our sincere condolences to the family of Assistant Vice President for Student Affairs Adam Peck.

Earlier this morning, the Campus Communication Committee hosted a very informative discussion hour. I want to thank the Committee as well as Associate Director of University College Corey Burgess and Preview Guides Angela Dedicatoria and Brandon Drumgole for the opportunity to learn more about the University's Preview program.

It's been a busy start to the fall semester. I want to congratulate President Kinzy and the many University staff members who contributed to the enrollment of the largest freshman class in 35 years. Many of us have had the opportunity to attend family weekends. And it was great to see so many students and their families on campus and throughout the community. I want to thank everyone who was involved in planning and implementing an outstanding family weekend and for providing our students and their parents and family members with so many opportunities to experience Illinois State University together.

As we all know, this is homecoming week at Illinois State University, and we welcome all of our grads back. There are so many engaging activities and events that have been scheduled throughout this week and weekend, all of us have been engaged in different ways and look forward to celebrating a Redbird win tomorrow. As you know, most of us are graduates or soon will be graduates, and take a great pride in Illinois State University.

At this time, I'd like a friend of all of ours to come up to the front. Dave Bentlin, come on up. Or, come on down.

(Laughter and applause)

This is only *The Price is Right* because, you know, you're leaving.

(Laughter)

I guess I have to use a microphone, don't I.

Prior to moving ahead with President Kinzy's remarks, I want to take a moment to recognize Dave Bentlin. Dave will be retiring in December, making this Dave's last Board of Trustees meeting. Dave serves as Administrative Assistant to the President and as Support Liaison to the Board of Trustees and has done so since 2016. Many of you know that Dave is also a community leader involved in too many organizations for us to ever list and has become a legend with all of us. He has received well-deserved recognition many times throughout the years for his advocacy work and commitment to equity, diversion, and inclusion and has earned two degrees from Illinois State University. Is that right? Okay. I know I can speak for all of us when I say that Dave, at a minimum, keeps us organized and on time, ensures we meet deadlines, makes sure these meetings run smoothly—who wrote this?—and “quite frankly, keeps us in line?”

(Laughter)

He tries. It's hard to think about serving as a Trustee without him. So, Dave, congratulations on your upcoming retirement, on your 36 years as a Redbird, and thank you for all you have done for our students, Illinois State and larger communities, and the Board of Trustees. Congratulations.

Bentlin: It's been a real honor. I have been at the University a long time, and I've seen a lot of changes. And I've been so fortunate to have so many opportunities, such as this, to serve and support the Board of Trustees and to support President Kinzy and the other presidents who have come before. But it's time to move on, and I'm just so grateful for the opportunities and for meeting so many wonderful people along the way. So, thank you, folks, all. I really appreciate it.

(Applause)

Trustee Louderback: Well, we have a rather busy day of homecoming activities, so I'm going to keep my comments short, and I'm done. And I will now turn to President Kinzy for her remarks.

PRESIDENT'S REMARKS

President Kinzy: Thank you, Chair Louderback. Boy, that's a tough act to follow today. So, I want to start by congratulating our new Trustees, Byrd and Ebikhumi, and Mama Ebikhumi, who is so proud of her son. I look forward to working with you both, and I want to thank you for your support of Illinois State University. Trustees dedicate an enormous amount of time, without compensation, to the University. And on behalf of Illinois State University, I want to share all of our appreciation for your agreeing to serve.

I also want to reiterate the sentiment of chairperson Louderback by sharing my most sincere condolences to the family of Dr. Adam Peck and to our Student Affairs family. Adam joined the division of Student Affairs in January 2021. His positive impact was felt immediately. I ask that you keep his family, friends, and colleagues in your thoughts during this difficult time.

Now, like Chair Louderback, I enjoyed Family Weekend. Maybe it's because our daughter and little grandson, Finn, came. He loves Reggie—at a distance.

(Laughter)

But it was also great to meet students and their families throughout the weekend, to see them on campus, in Uptown, at the football game Saturday, quite frankly, throughout the community. This has been a great week of school spirit. I have thoroughly enjoyed seeing the homecoming decorations around campus and, as promised, this year the Office of the President also decorated. And if I don't say so myself, the office is definitely celebrating Red, and I actually don't want to take down the decorations. They're awesome.

This week began with the homecoming kickoff, and we are already at Friday; I can't believe it. I do want to thank Mayor Koos and the Town of Normal for the welcome they gave us and how they turned those lights on for us. The entire community looks forward to that celebration, and we appreciate our partnership with the town.

So, now, we've got events all day today. We've got a parade tomorrow, a 5K, banquets honoring alums across from different colleges and from athletics, and, of course, our football game as well as a volleyball game on Saturday night, where we will be rooting the Redbirds on to victory, I am certain.

As Chair Louderback mentioned, we are exceptionally proud of our fall enrollment at Illinois State University of 3,983 freshmen, an 18% increase that was mentioned by the Governor during the debate last—was it last Thursday already? Boy, time flies. This increase is amazing, along with a 2% in enrollment. People want to be Redbirds, and who can blame them?

Our population now includes 18,055 undergraduates and 2,628 graduate students. So, it's really exciting that we're seeing this growth of our population here on campus and also that we saw a 3% percent increase in international students. That brings a dynamic to the student body that's really exciting. In fact, one of our international students won one of the inaugural prizes in our inclusion survey drawing for students, and he was so proud. He's a freshman from Vietnam, and he was so excited that his voice was being heard on our campus.

Illinois State also accepts students with exceptionally high academic achievements. So, this year's freshman class has a GPA of 3.64 on a 4.0 scale, an average ACT of 24, and an incoming freshman class with 440 honors students.

We also increased the diversity of our students. We have more representation of everyone who wants to be a Redbird. This year, 37% of our freshman class comes from traditionally underrepresented students, bringing our total student population to nearly 30% students that have been traditionally underrepresented and, quite frankly, underserved. So, once again, I would like to thank Jana Albrecht and Jeff Mavros in the Campus Community. It takes us all to achieve that. I saw Jana. I don't know if I saw Jeff. Can you stand and be recognized back there?

(Applause)

And if you want to see more and if you want to share with your friends, we are on *The College Tour*. Amazon Prime's *The College Tour* highlights campuses. We have 10 of our amazing students highlighted, one of whom was in my honors class, by chance, Michael an amazing young man. This 30-minute feature really tells the story of the University as we love to tell our story, from the student perspective. So, it's going to be on Amazon Prime in November, but you can find it on our Illinois State social media channel, so please share with all those prospective Redbirds out there.

Now, last week was a really astonishing accomplishment in the history of Illinois State University: 1,200 people filled Braden Auditorium for the only downstate televised debate for the November 8th election. The debate was

hosted by Nextar Media Group and presented by AARP in collaboration with Illinois State. This opportunity, which we went after because we believe that this was an incredible opportunity for our students, they really showed up. And Civic Engagement helped us to run watch parties, where they did debate bingo and had pre- and post-sessions, where they talked about important issues.

I really want to thank Julie Barnhill in the Office of Presidential Events for her efforts in coordinating this event as well as a lengthy list which I shall now read of all of the people that were involved. Event Management, Dining, and Hospitality; the Illinois State Police Department; Emergency Management; Media Relations; the Student Government Association; Parking and Transportation; University Marketing and Communications; Facilities Management; Legal Counsel; the Center for Civic Engagement; the School of Communications; and Department of Politics and Government; as well as many external agencies for providing this event to our community and the State of Illinois. It was about 400 people working this event. So, I think they all deserve a round of applause for putting Illinois State on the map.

(Applause)

And speaking of civic engagement, I'm pleased to share that Illinois State University was included in *Washington Monthly's* 2022 Best Colleges for Student Voting Honor Roll, and I want to thank the Center for Civic Engagement and so many campus partners for their work in achieving this honor. If you were at the kickoff on the Quad on Monday, one of our student volunteers was going around asking all the students there if they had registered to vote and was getting them buttons. It's amazing to see how engaged they are in our democratic process. Illinois State University is a voter-friendly campus and a place where civic engagement is an integral part of the student experience.

The University is also expanding its efforts to include more formalized corporate engagement strategies, unite a training and consulting and technology company, and Illinois State University recently announced that we will work together to drive business engagement across the University, increasing collaborations—and I mean mutually beneficial collaborations—to drive business engagement across the University and increase collaborations within the University as well. We want benefits of these collaborations to include unique opportunities for our students entering the workforce as interns or as employees, research, creative scholarship that our faculty do here on campus, opportunities for endorsements, opportunities for service, and we're really excited to see how this helps to engage more people in the Illinois State success story.

We also continue our work to advance equity, diversity, and inclusion. Recently, I announced the creation of the Office of Equity and Inclusion at Illinois State. This office will be housed in the Old Union and will be the center point of collaboration and creative thinking across campus. Dr. Doris Houston, who's with us today, who served initially as Interim Assistant to the President for Diversity and Inclusion since February of 2022, will lead the office as the first ever, Chief Equity and Inclusion Officer. Congratulations, Dr. Houston.

(Applause)

Dr. Houston and Milner Library Dean, Dallas Long, are going to be leading a search committee for the next person to hold this important position at our University, with a plan to have that person in place in summer of 2023. The University has partnered with Parker Executive Search and will be communicating to the Campus Community about the search process. I want to thank the search committee in advance for their work on this most important committee.

Additionally, as we discussed briefly earlier, we are conducting our Campus Inclusion Survey. It's available until October 21st, so all of those in the room and watching this, please make sure that all faculty, staff, and students find that email that you got, go to the link to the survey, and make sure that your voice is heard. It's really important to shape the future efforts and the priorities at our institution related to equity, diversity, and inclusion with everyone's perspective in mind.

We've seen a little bit from Redbird Athletics today, and they do continue to be successful whether it's on the field or in the classroom. And I just want to share a couple points of pride from Illinois State's women's golf and tennis teams and our football team. So, Illinois State women's golf finished fifth in the Coyote Creek Classic. And

Avalon Woodward led the way for the Redbirds. Her final round 76 saw her finish in a tie for second place in the field, her best individual finish in her Redbird career. Illinois State women's tennis freshman Nevena Kolarevic had quite a debut at her first Missouri Valley Conference Individual Championship, where she went undefeated in Flight 3 to take home the championship on October 9th. And lastly, congratulations to Illinois State football, who beat Northern Iowa last weekend, the first time that the Redbirds have beaten the Panthers on their home field in 10 years. So, congratulations to them all.

Now, while we're celebrating points of pride, as of October 6th, the University is more than \$1.5 million ahead of last year's gifts, totaling \$6.7 million raised to date. I want to thank our generous donors for their continued support of Illinois State faculty, staff, and students. Their contributions are critical to the continued success and advancement of Illinois State University.

So, our Redbirds continue to impress. Whether it's academic achievements, advances in equity, diversity, and inclusion, service learning, or in various competitive arenas, we have so much to be proud of. So, the inaugural You Can Work at ISU: A Student Hiring Event shows that our students are here to help us at the institution. It was a great activity. More than 700 students attended from 140 majors, and we saw an average of 22% growth in applications to our applicant pool for those positions after the fair. And Career Services has already hosted three career fairs this semester, with 758 students participating, 183 employers, and 315 recruiters. This just reinforces what I always say: "Redbirds are in great demand."

And, now, as we look forward to the official opening of the BBC Esports Facility on Monday October 17th. It seems appropriate to share that Redbird Esports traveled to Harrisburg, Pennsylvania, at the end of September to compete in their largest fall semester tournament in the country. Our OverWatch team won the championship, beating Harrisburg University and solidifying ISU as the number one collegiate OverWatch team in the United States.

Also, our efforts towards sustainability continue to expand. Last spring, the Pass It On program in University Housing collected 700 pounds of metal, 300 pounds of electronics, and 180 pounds of plastic from items that students could no longer use. They also obtained items like mini fridges, mirrors, shelving, and plastic storage bins that University recycling plans to offer to students in need.

So, now, it's my pleasure to call on the spokesperson for the Campus Communications Committee, Stuart Palmer, who serves as Chair of the Civil Service Council and is an Honors Advising Specialist in the honors program, for a report.

CAMPUS COMMUNICATION COMMITTEE

Palmer: Thank you, President Kinzy. It's always hard to follow President Kinzy, but now I also have to follow President Kinzy, Doug Collins, Dave Bentlin, and two of our amazing student athletes. So, lower your expectations.

(Laughter)

The Campus Communication Committee obviously is very excited. Welcome to Homecoming week, everybody. But first of all, we would like to thank our presenters this morning, Corey Burgess, Angela Dedicatoria, and Brandon Drumgole, for their wonderful presentation, an overview of Illinois State University's Preview program. We're very excited that our new student orientation happened fully in person this past summer for the first time since 2019. So, it had been a long time in coming.

Staff across campus have worked hard to welcome students to campus this fall, our largest class in 35 years, if I recall correctly, and we appreciate all of their efforts. And here we are eight weeks into the semester, and students are doing fantastic. I just love to see that.

The Committee is also very encouraged by the University's strong fall enrollment. This is a noteworthy achievement in an environment in the state where student enrollment can be challenging. This accomplishment reflects a dedicated and University-wide effort on behalf of all staff, faculty, and administrators to recruit and retain the highest quality students. The Campus Communications Committee also, as we have so many times today and

will continue to do so, offers our condolences to the family, friends, and all who have been affected by the sudden and tragic passing of Assistant Vice President for Student Affairs, Dr. Adam Peck.

We acknowledge the anxiety and concern the campus feels due to the sudden death on campus, and pedestrian safety on campus remains a top item of concern. The University community is also continuing to keep students, Carson Bates and Mike Burns, in our thoughts as they continue their recovery after being injured as pedestrians just off campus several weeks ago.

We also note that University employees are concerned about the high rate of inflation in our country and around the world. While the recent merit-based pay increase was most appreciated, the raise did not meet our cost-of-living increases. The coach/faculty survey—results of which have been posted and was conducted in January—recorded compensation as one of the top three concerns of the faculty here at Illinois State University.

Now, many of us recently also participated in the new Campus Inclusion Survey, which we're very excited about being conducted by our administration, and we are hopeful for a very good response rate from our faculty, staff, and students, and we look forward to the results and how this can help Illinois State University move forward.

The Committee is also very excited by the Illinois State University episode of *The College Tour*, which showcases 10 ISU students as they share their Redbird experiences. These stories showcase all the diverse and wonderful opportunities ISU has to offer our students and will, hopefully, inspire future Redbirds to make ISU their home.

The Committee has also been enjoying homecoming week and all of the many festivities involved. It is always so exciting to see the pride that students, faculty, and staff have in being Redbirds, and we are excited to have so many alums back on campus this coming weekend as we celebrate Red in 2022.

As always, the University has so much to be proud of and so much to look forward to, and together we will all continue to provide the best experience and environment for our students. With that, I close this letter as I do and as so many have done before, go, you Redbirds. Thank you.

(Applause)

President Kinzy: Thank you, Stuart. You were definitely up to the task.

LEGISLATIVE UPDATE

President Kinzy: There will be no Legislative Update today. I think all our legislators are somewhat distracted, so we will move forward with the agenda.

STUDENT GOVERNMENT ASSOCIATION PRESENTATION

President Kinzy: Today, we are excited to learn more about Student Government Association and their plans for the academic year. Please welcome Patrick Walsh, Student Government Association President, for a short presentation.

Walsh: Hello, everybody, and thank you to the Board of Trustees for allowing me this opportunity to speak. As President Kinzy stated, my name is Patrick Walsh, and I currently serve as the Student Body President here at Illinois State University. I am very excited to speak with you all today about updates from the Student Government Association and the student body as a whole.

First of all, happy homecoming week. The Redbird spirit is truly alive with the wonderful events being put on by the University and various organizations here on campus. Redbirds have multiple avenues to show their Illinois State Spirit. Campus pride is extremely important to foster in a school community, as it brings together that word itself: community. And if there's one thing we can all have a community around as Redbirds, it's taking the win against South Dakota tomorrow for sure.

Now, beyond school spirit, there have been many new updates from the Student Government Association that I would like to share. First, I would like to touch on the importance of utilizing your right to vote. Many students here at Illinois State University understand that that is their right; however, figuring out how to register to vote is commonly a hurdle that many must get over. Because of this, Student Government Association teamed up with the

Center for Civic Engagement this past September to launch a voter-registration drive. This was a week-long event where students could find members from the Center for Civic Engagement and the Student Government Association either on the Quad or at the Bone Student Center that could then help them register to vote.

Additionally, with November 8th right around the corner, Student Government Association has been proud to assist in hosting both the 91st District Forum as well as the most recent Governor's debate. Allowing these opportunities for our potential state officials to debate in front of our student body is of extreme importance so that every member of the ISU community can be properly informed on who should lead us.

Student Government Association has also remained strongly committed to mental health awareness. In a nation where one in five college students struggle with a mental health issue, this is an area that should be of extreme priority. Student Government Association has recently co-sponsored an event with the Student Counseling Services to help bring mental health specialist, Kevin Polky, on campus to speak to students on how to handle the daily stressors that we all face. Additionally, as Student Body President, I plan to stay committed to understanding the mental health issues that our personal student body faces. That is why I am excited to begin work on the creation of a Student Mental Health Commission, which will consist of both student government and non-student government students that will work to highlight the specific mental health needs of our student community. Once this commission has been finalized, I'm eager to hear of its results.

Additionally, sustainability and living a greener lifestyle has been a priority at Student Government, too. Toward the beginning of the semester, we passed a bill that required us to remove the use of plastic eating materials during our SGA meetings. With that being said, I am very proud of the work being done at the sustainability office regarding the zero-waste tailgate events. These events allow for us to be green while also enjoying our time at Redbird sporting events.

Now, campus safety is and has been another main priority of the Student Government Association. Many of our members recently had the opportunity to attend the annual safety walk hosted by ISUPD and Emergency Management. I found this to be a productive event where we as students can highlight certain dark areas, dangerous crosswalks, and other potentially unsafe places. Additionally, the student body has been excited about the recent updates to the Safe Redbirds app, allowing students to utilize the blue light safety feature, and being able to speak to an officer through the app while on campus is an effective way to allow students to feel more comfortable while here.

The student body is additionally eager to utilize the new LMS system in the coming future. While we have enjoyed our time with ReggieNet, the benefits provided by our new upcoming system, Canvas, will hopefully make our learning process even better. Students are also eager to take, and receive the results of, the Campus Inclusion Survey. ISU is a university that remains committed to listening to the voices of all students, faculty, and staff, and that is something I, along with the rest of the student body, are grateful for.

Looking forward to the future, I am extremely hopeful toward the growth of our university. With our most recent count of 20,683 students, it appears that our student population is recovering from the hit taken by the Covid-19 pandemic. With a projected continuous increase in students, many are eager for the construction of the new residence hall and dining hall. With that, I along with many other students are eager for the new College of Engineering, too. This will continue to make Illinois State University a competitive college in our state while also assisting in our growing need of engineers in the world.

Finally, I would just like to offer appreciation to one other point. I'm grateful that Illinois State University is a campus that is dedicated towards shared governance between the administration and the student body. I know that forging relationships between these two groups is one of the many factors that makes our campus so great. So, I look forward to this continued relationship. And with that, go Redbirds, and thank you all.

(Applause)

President Kinzy: Hang on, Patrick. Wait. Wait. Are there questions or comments from the board about this presentation?

Walsh: I'm open to questions.

Trustee Louderback: Good job. Thank you.

Walsh: Great. Thank you so much.

(Applause)

President Kinzy: Seeing no further questions or comments, with the permission of our Chairperson, I will proceed with the reports.

Trustee Louderback: Please.

REPORTS

President Kinzy: Thank you. There are two reports today, the Promotions, Tenure, and Sabbatical Leave Report and the Educate•Connect•Elevate Illinois State Annual Report, both of which are included in your Board materials.

Report No. 2022.10/4000.03: Promotions, Tenure, and Sabbatical Leave Report

President Kinzy: The Promotions, Tenure, and Sabbatical Leave Report provides information about promotion, tenure, and sabbatical personnel decisions that take effect in the fiscal year 2023 and are completed in the fall and spring of fiscal year 2022. The report outlines the application and review process for promotion, tenure, and sabbaticals. Also provided are summary data on this year's applications, rank distributions over the past decade for tenured faculty, and lists of the fiscal year 2023 changes in status. Are there any questions or comments from the Board on this report?

Trustee Louderback: Anyone? Alright. No.

President Kinzy: Seeing no further questions, with the permission of our Chairperson, I will proceed with the next report.

Trustee Louderback: Please.

Report No. 2022.10/1100.01: Educate•Connect•Elevate Annual Report

President Kinzy: The FY2022 Educate•Connect•Elevate Annual Report includes selected accomplishments of the University achieved in its fourth year of implementation. The report demonstrates Illinois State's commitment to the core values: learning and scholarship, individualized attention, diversity and inclusion, civic engagement, respect, integrity, and collaboration, and its support in implementing the strategic direction and objectives. Are there any questions or comments from the Board about this report?

Seeing no further questions, with the permission of our Chairperson, I will proceed with the resolutions.

Trustee Louderback: Yes, please.

President Kinzy: Okay. Thank you.

RESOLUTIONS

Resolution No. 2022.10/37: FY2023 Operating Budget

President Kinzy: In accordance with the Illinois Board of Higher Education Policy, each public university governing board is to review and approve an official budget for the university it governs each fall. Table 1 in your packet presents actual revenues from all operating fund sources in FY'22, totaling \$487.3 million with an additional \$48.9 million from Covid grant funds. Looking ahead to FY'23, the University does not anticipate any additional federal or state support grants related to Covid remediation. Accordingly, there will be no Covid grant funds reflected in the FY2023 budget.

Going forward in FY'23, we expect total revenues including use of historical reserves will be approximately \$509.3 million. Illinois State expects to spend \$210 million in FY'23 on the activities associated with its core functions of

instruction, research, and public service, representing 41% of the estimated total University expenditures. Most of these funds are derived from general revenue appropriations or university income fund. Another \$26.7 million is expected to be spent on those activities that provide direct support to those core functions referred to in Table 3 as academic support. The largest allocation within this function is for the operation of Milner Library but also includes academic administrative functions. Of the \$60.6 million estimated to be spent on operations and maintenance, almost \$12 million is budgeted for utilities and utility conservation projects. Deferred maintenance of facilities will continue to be addressed as funds allow. The University's accumulated backlog of maintenance required to bring all campus facilities up to top working condition is estimated at \$361.6 million with \$199.3 million needed for state-supported facilities and the remainder \$162.3 million for Board revenue facilities. The University continues to allocate its resources to its highest priorities and to support those initiatives that are outlined in its Strategic Plan. Instruction and the support of high-quality faculty and staff continue to be the two highest priorities.

I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second, please?

Trustee Navarro: So moved.

Trustee Bohn: Second.

Trustee Louderback: So moved, Trustee Navarro. Second, Trustee Bohn. Is there any discussion?

Trustee Bohn: I just had one question. President Kinzy, I know that you are on the committee that's looking at, with the legislature, about how much ISU gets per student. And I know that committee has been progressing, and when will that go to the legislature to have them consider a change?

President Kinzy: So, the Commission on Equitable Funding is still meeting. It's currently finalizing two working groups on defining equitable funding and defining what resources need to be in the formula. That'll then come together for a group that will work on the actual formula that will be proposed. So, right now, there's not a specific update on the plan; however, it is required by the legislation that that proposal be to the legislature in July of 2023. So, at that point, it will go through the legislative process.

Trustee Bohn: Okay. Thank you.

President Kinzy: You're welcome.

Trustee Louderback: Is there any other discussion? Trustee Dobski?

Trustee Dobski: No, I had asked our provost about this, but you're hearing in the news about education and schools getting a lot of Covid funds from the state, and we got our share here. But was everything used up so that we don't have any kind of surplus?

President Kinzy: I can answer it, Dan. So, the answer is yes. We were able to utilize our funds before the end of the last fiscal year, which, quite frankly, will make our audit next year much easier. But with that, I can tell you that the final number of unrecovered Covid-19 losses to the University was still \$35 million dollars. We spent every single penny; however, we're just not expecting that there's going to be any more legislation.

Trustee Louderback: Any further questions? Hearing none, all those in favor, please say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The motion passes.

President Kinzy: Thank you.

Resolution No. 2022.10/38: FY2024 Appropriated Budget Request: Operating and Capital

President Kinzy: Each year at this time, the University is required to ask the Board to approve its appropriated funds operating budget request and its capital appropriation request to the Illinois Board of Higher Education for the next fiscal year. For FY'24, Illinois State is requesting an operating appropriation of \$83.1 million, an increase of 13.7% over FY'23. Increases are sought to assist with funding faculty and staff compensation, student financial aid, and to align with the Illinois Board of Higher Education's strategic plan, such as non-traditional student initiatives, post-secondary attainment equity, and target expansion of high-need disciplines in the State of Illinois. The capital projects for which funding is requested for FY2024 are instrumental in addressing the goals and priorities articulated in the University's Strategic Plan as well as the recommendations in the Master Plan. These projects are important to enhancing a healthy, safe, and environmentally sustainable campus and to ensuring the University has the physical infrastructure necessary for excellence in instruction, research, and creative scholarship and service in the 21st century. The University's request for state funds for capital improvements in FY'24 is \$567 million, including \$526.6 million for six major capital improvement projects and \$40.4 million for capital renewal projects.

I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second, please? Motion by Trustee Dobski. Second?

Trustee Navarro: Second.

Trustee Louderback: Trustee Navarro. Is there any discussion? Hearing none, all those in favor, say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The resolution is approved.

President Kinzy: Thank you.

Resolution No. 2022.10/39: Authorization to Purchase Microsoft Windows Computers

President Kinzy: This resolution seeks authorization from the Board of Trustees for the Office of Technology and the retail services managed by TechZone and Student Technologies to purchase goods from multiple vendors for internal department computer purchase needs as well as commercial product resale to students, faculty, staff, and the public at large. Approximately 80% of the machines in departmental use for faculty, staff, and student labs are Microsoft Windows-based machines. Three primary vendors that ISU utilizes offer specific academic discounts via the Illinois Public Higher Education Cooperative. Illinois State's TechZone serves as an authorized reseller for students, faculty, staff, and the community. This service allows members of the University community to purchase computer-related equipment from a highly qualified team that are trained in University operations. For University-owned campus departmental purchase, this allows TechZone to ensure that computers and related equipment are uniformly set up with the proper software and hardware specifications. In addition, TechZone is an authorized service center which provides certified technicians to perform needed warranty repair work directly on campus. University purchases will be processed through TechZone to ensure greater efficiency, consistency, and cost savings. This resolution represents a more cost-effective solution to purchasing annual computer-related equipment. Approximately 85%, or \$1.53 million of expenditures, are for campus-wide departmental purchases, and 15%, or \$270,000, represents inventory for future retail sales. This resolution seeks authorization for the Office of Technology Solutions to collectively purchase MS Windows-based computers, mobile devices, and software applications on behalf of the campus-wide University departments and TechZone retail venue for an annual amount not to exceed \$1.8 million for each of the next four fiscal years: FY'23 to FY'26. Sources of funding include general revenue, auxiliary facility resources, and local agency funds.

I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second, please?

Trustee Bohn: So moved.

Trustee Navarro: Second.

Trustee Louderback: Second? Second? Trustee Ebikhumi?

Trustee Byrd: Second.

Trustee Louderback: Trustee Byrd. Is there any discussion?

Trustee Dobski: Question.

Trustee Louderback: Trustee Dobski.

Trustee Dobski: Regarding any of this money in that budget with the Microsoft—and I'm not very savvy on technology—but is any of it going to be posted to the new Esports Center that we're building and expanding, or is that a whole separate type of thing with the technology?

Stephens: Trustee Dobski, thank you very much for that question. The majority of these expenditures that you're seeing coming through here are for the academic classroom and students around campus. For the technology that we purchased for Esports, we do buy Dell machines. They're much more highly advanced in those areas and especially the video cards that are necessary for the type of events. So, having this IPHEC agreement should allow us to purchase that type of equipment and through the proper budgets associated with that.

Trustee Dobski: Thank you.

Trustee Louderback: Any further discussion? Hearing none, all those in favor, say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The motion passes.

President Kinzy: Thank you.

Resolution No. 2022.10/40: Authorization for Capital Project Watterson Towers Elevator Upgrade and Modernization

President Kinzy: Watterson Towers is home to approximately 2,200 student residents, was built in 1969, and the elevators serve the third level of every five-story house. The buildings were originally served by four geared-traction elevators, and four additional elevators were added in 1989. Elevators one through four were installed in 1969 and have been modernized multiple times over the years with the last major upgrade in 1999. Elevators five through eight were installed in 1989 and contain original hoisting equipment with a control system that was also upgraded in 1999. All eight elevators have equipment that is in a condition which is commensurate with age and very high usage. They don't like to take the stairs; what can I say? The control system and machines have become increasingly unreliable and more difficult and expensive to maintain. Premature equipment failure has created reliability concerns resulting in elevators being out of service for extended periods at the worst possible times, negatively impacting UHS operations and creating significant inconveniences for residents. This project proposes a complete elevator modernization and upgrade project encompassing all eight Watterson Tower elevators to provide ISU with an improved reliable elevator system for the next 25 years. The project schedule will be subject to contractors' equipment delivery dates and UHS work blackout dates, such as move-in and move-out, and the contractor will work continuously until the project is completed and only take two of the eight elevators out of service at a time until project completion. Upon completion, the project will provide a two-year warranty period with a companion five-year maintenance contract. The total cost of this project is not to exceed \$15 million, and the source of funding is Auxiliary Facility Resources – Housing Reserves.

I ask for your approval of this resolution.

Trustee Navarro: I so move.

Trustee Bohn: Second.

Trustee Louderback: Moved by Trustee Navarro, second by Trustee bone. Is there any discussion? Trustee Jones.

Trustee Jones: Do we have an ETA on completion of this project if it's approved?

Stephens: Thank you for that question. We've been actually working through the beginnings of the procurement process. Unfortunately, until we can get Board resolution, this will allow us and allow the vendors to actually purchase the equipment or get in line to purchase that equipment and then get us on the schedule. Probably the greatest difficulty we have is figuring out when the parts will be in. But one of the strategies that we did work with them that President Kinzy spoke on is rather than wait during the summertime and trying to accomplish several ones in the summertime that would take it over a much longer period of time, so we're going to work with them to keep the process going until all eight of those are done rather than starting and stopping. And that starting and stopping also would have cost us more money. So, we appreciate your support of this and allowing us to do this as soon as that equipment is available.

Trustee Jones: So, we know that we need to take care that. Watterson has come to the table, and you mentioned the time frame, ordering parts and doing those things. Are the other elevators in the other residence halls being evaluated so that we can kind of keep on track with what is necessary there?

Stephens: We're constantly looking at our elevators across campus. We do have maintenance agreements with Otis, and they're watching that. So, we're evaluating. In our deferred maintenance list, going forward in the future, you may see another resolution that may come toward improvements perhaps at Milner Library. But right now, the most important elevators that we would like to work on at this point in time are over at Watterson.

Trustee Jones: Okay. Thank you.

Trustee Dobski: Just to tag on to Julie's question, isn't it every year they're inspected by the state and by regulations, and was all this recommended by their reports about those specific elevators?

Stephens: Yes, we are constantly evaluating the operational aspects of all of our elevators, and they do have certifications, which is why, in this particular case, they're still certified. We have to make sure that we have as many of those working at all points in time because—as President Kinzy mentioned in the resolution—the last time a major system upgrade was done was 1999. So, we're looking at well over 20 years. So, this will become, again, a regular cycle for maintenance over the next several years because we've got quite a lot of elevators.

Trustee Louderback: Any other discussion? Hearing none, all those in favor, say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? Motion carries.

President Kinzy: Thank you.

Resolution No. 2022.10/41: Authorization to Purchase University Housing Student Room Expansion Furniture

President Kinzy: University Housing Services strives to provide an on-campus housing experience that exceeds the expectations of students and their families. On-campus housing is a vital service which plays a central role in student recruitment and shaping the campus experience for current students. Additionally, University Housing Services strives to be responsive to enrollment demands, increasing capacity during times of higher enrollment. Therefore, University Housing Services requires additional furniture to increase capacity for fall 2023. It is also imperative to plan for the routine replacement of these items on a recurring cycle, which allows cost to be evenly distributed across many years, as the cost of durable and appealing residential furniture is high. With Board approval, housing will purchase furniture from an IPHEC-approved vendor, Ecologic Furniture, as soon as possible at a cost of not to exceed \$1.65 million. The source of funding is Auxiliary Facility Resources – Housing Reserves.

I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second to approve the resolution?

Trustee Jones: So moved.

Trustee Bohn: Second.

Trustee Louderback: Thank you. Is there any discussion?

Trustee Bohn: I just had a question, possibly for LJ. So, during the worst of Covid, did we have more single rooms and not triples and quads, and did we decrease the number of students that could be in rooms?

Johnson: Sure, great question. Thank you so much. Yeah, we actually did, especially we didn't want the spreading of the disease and so forth. So, we took all the quads off and put those down to two. We didn't have more than two people in a room, is what we basically did. So, since we have this large class, we've come back up to our occupancy capacities. We've actually expanded, given the large class that we had this year.

Trustee Bohn: So, you took the furniture that you took out, put that back in this year?

Johnson: Correct.

Trustee Bohn: And now you need more.

Johnson: Correct. Given enrollment trends right now, this year's class, we're expecting hopefully next year Admission does their thing again, another large class coming through. So, we're just trying to be prepared. And given the backlog on ordering furniture, we want to get on that right now.

Trustee Bohn: Okay. Thank you.

Trustee Louderback: Any other discussion?

Trustee Dobski: Well, my wife wants to remodel our house, and I was wondering...

(Laughter)

Trustee Dobski: ...about any of the old furniture or something, if I could...

Johnson: Have the doctor call us as well. We'll work something out.

(Laughter)

Trustee Dobski: Okay. No problem.

Trustee Jones: I have a question. How frequently do we have to make these orders, or in the past, what's been the frequency of having an order like this and replacing some of this furniture?

Johnson: This is a rather large order that we're doing right now. In the past, we've done it on a routine basis as our furniture has gotten older and things of that nature. So, this is more, we're going to be replacing some furniture but then also creating some additional space. So, this will go into that rotation of replacing existing furniture as well. For example, Fell and School, they need some replacement of the furniture there, and some of this will go into that as well.

Trustee Jones: What's the shelf life of some of this furniture? I know that when we were talking about the elevators, we could tell they say 25 years. Is this something that we have to do every five years, every 10 years? What is the average life of our furniture?

Johnson: That's a great number. I think it's 25 years—10? 10? I see 10. I see a 10 over there.

(Laughter)

Trustee Jones: Thank you.

Trustee Louderback: So, what do we do with it? If we get a whole bunch of surplus, are we going to have a lot of surplus, or is it all just—

Trustee Navarro: Are you remodeling, too?

(Laughter)

Johnson: We're creating additional bed space, some of it over at the Dobski's.

(Laughter)

Johnson: We're creating additional bed spaces. Some of our double rooms are going to be turned into triples, some of the triples are going to be turned into quads. So, we're expanding our capacity. I think it's very well known within our community there's a saturation as far as space off campus, so we have to do something in order to expand housing on campus for our students.

Trustee Jones: So, I'm sorry, how do we dispose of the furniture that's beat up that Bob can't take or the other Bob can't take? What do we do with that furniture? I know we're talking about sustainability and those kinds of things, so how do we dispose of that furniture?

Johnson: Well, that goes into surplus, and I would turn to our friends in Facilities as to when we get rid of that stuff, just like any other equipment on campus. That goes to surplus, and they can tell you what happens with those items.

Unnamed speaker: We're required by state law to give it to the state before anybody else, so we can't give it to someone here.

(Laughter)

Trustee Jones: I wanted to give you a chance to let them know that.

(Laughter)

Trustee Jones: Thank you.

Trustee Louderback: Is there any other discussion? All those in favor, say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The motion is approved.

President Kinzy: Thank you. But, Bob, we could arrange if you'd like to spend one night in a residence hall with our students, have that Trustee-in-residence experience, we would be happy to do that.

Trustee Dobski: No problem. We'll work on it.

Trustee Bohn: Make sure the Watterson Tower elevators are working.

Resolution No. 2022.10/42: Authorization to Rename Redbird Arena

President Kinzy: Illinois State Athletics respectfully requests that Redbird Arena be renamed CEFCU Arena, upon the execution of a naming rights and sponsorship agreement between the University and Citizens Equity First Credit Union, or CEFCU.

Redbird Arena is a 10,200-seat multipurpose arena built in 1989. It is home to several of the University's Division I programs, including Illinois State volleyball, men's basketball, women's basketball, and gymnastics. In addition, Redbird Arena hosts many University campus and community events each year, including University commencement ceremonies, the Gamma Phi Circus, and a variety of Illinois High School Association events.

CEFCU was originally founded in 1937 to serve the employees of Caterpillar Inc. Credit unions are required by law to have defined field of membership, and CEFCU membership criteria currently allows employees of Caterpillar Inc., Caterpillar dealers, partner companies, and individuals who live and work in 14 Central Illinois counties (including McLean County), as well as three California counties to belong to the credit union. It is presently owned by more than 360,000 members.

Renaming Redbird Arena to CEFCU Arena will occur upon approval of the Board of Trustees and the execution of a corporate Naming Rights and Sponsorship Agreement between the University and CEFCU. Pursuant to the agreement, CEFCU will pay Illinois State Athletics approximately \$3.1 million over 10 years for the naming rights for Redbird Arena, in addition to certain related sponsorship and hospitality opportunities.

The funds realized by the University as a result of the agreement will be used to enhance the student/athlete experience at Illinois State University.

I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second, please?

Trustee Ebikhumi: So moved.

Trustee Louderback: Moved by Trustee Ebikhumi.

Trustee Byrd: Second.

Trustee Louderback: Seconded by Trustee Byrd. Is there any discussion?

Trustee Ebikhumi: We've had some student athletes that have come up and talked about some needs that they have. What are we looking to put that approximately \$250,000 towards?

Brennan: It's not going to Bob's house, I can tell you that.

(Laughter)

So, the areas that we want to focus on are nutrition, which would be training and education programs, which there is an ever-growing need for that. Supplies/equipment, getting our teams issued with the apparel for an overall look and feel that's consistent with their competitors. Academics: we always have need to improve, and we've got equipment that we need: graphing calculators, laptops, other specific academic needs. And enhanced life-skills training to get our student athletes ready not just for their academic future but for life after college. Mental health support: as we know, that's a big need everywhere, and we have a couple of people that help us with that. But even with those two people, it's not enough, so we need to outsource some of that mental health. And then the last part is travel. We've added two members to the league who are now plane-flight trips in Murray and Belmont, and so that's increased travel as well.

Trustee Louderback: Anyone else? More?

Trustee Bohn: So, I have a little bit of a question about the process in obtaining this money from CEFCU. How did you arrive at that number? I guess that's the biggest question I have, is how did you arrive at that number? Because it appears that this naming is much different than other naming opportunities that have been brought to the Board.

Brennan: Sure. Yeah, great question. So, we used a company called Elevate who's been involved in over 20 deals totaling \$3 billion in 10 years to help us give evaluation of what we should be going out to market with. We weren't

able to determine on our own how many impressions would be eyeballs you would have on a broadcast or on social media or in print. And, so, they were able to help us give some numbers to that. And they were also able to compare recent deals that have been done across the country at similarly situated institutions. And based on that, they gave us what they felt a great market value would be.

Trustee Bohn: Okay.

Trustee Louderback: Trustee Bohn?

Trustee Dobski: Well, I toyed for a while how “Rob Dob’s Redbird Arena” would sound. But then the family brought me to my senses and looked at the numbers and said, “No.” But I just wanted to ask about talking around with different people in the University. You’ve got the alumni who were there when it was built and the naming rights, and then you’ve got the current student body, who we heard from some of the athletes as far as supporting everything. But it sounds like there really is no problem renaming it, from what I’m hearing as far as that goes. But what is the feeling of other people or has anybody else got any other comments about naming it?

Brennan: So, usually when news floats out, I get all the bad stuff in my mailbox, and I haven’t had a bad email since this went out. I’m sure there are some people who—we are all nostalgic about the name. Let’s be honest. I mean, we’re all Redbirds. I’m a Redbird. I’ve only been here two years, but I give every single minute and day of my life to this, so I understand the passion for it. But at the same time, the donors I’ve talked to, especially our more top donors are thankful. In the past, I think at Illinois State we’ve gone a lot to the same people over and over again. So, this is in line with us trying to expand and give some of those folks a break and bring in revenue from other sources.

Trustee Dobski: Right. And along with Kathy’s question, I don’t think people were lining up to propose or make an offer to rename it, and CEFCU has always been a good partner for us and has promoted ISU. And it’s good to have them on board.

Brennan: Yeah, absolutely.

Trustee Louderback: Trustee Jones?

Trustee Jones: A couple things: So, one, I’d like to commend you guys for coming up with a more creative strategy of how to bring funding. We always bring that to the table. I appreciate that we go to the same people over and over and over again. So, this allows the community to have a way to be engaged and connected with the University. I am one of the people who was here—Bob Navarro and I were students here when they named Redbird Arena. And we remember when they had—well, some of us remember a little better than others—but when they had the whole thing with getting the students involved about naming. They had a whole contest, and it was all over the campus. And then they narrowed it down to a smaller pool. So, personally, I’m sad that I didn’t get to see Doug Collins, because I wanted to name it Doug Collins Arena back then before I was a Trustee and understood the naming rights and all of those things. So, we do have some nostalgia associated with that, but I do appreciate Coach Fischer’s comments about how we have to move with the times. And if we’re going to compete with other universities, not just in the Missouri Valley Conference but beyond, we have to do some things differently. So, yes, it’s just, I’m from Chicago where we still call things Sears Tower, where we still call things Comiskey Park. And I think Comiskey Park’s had four different names since then. So, as long as there are Redbirds playing in Redbird Arena, it’s always going to be Redbird Arena. But it’s also going to be CEFCU. And thank you, for the people who are from Central Illinois who said “CEFCU,” because I was trying to say, “Citizens, uh, Citizens, uh, Equity First Credit Union.” I thought that was going to be a difficult mouthful.

Brennan: That would be a mouthful.

Trustee Jones: So, I’m glad it’s “CEFCU.” But again, lots of nostalgia. This is one that I toiled with. This is one that I spoke a lot with the University about to get feedback. As the attorney in the room—I know, don’t throw anything—I wanted to make sure that if this went sideways, we had an out, which we do. The other thing I was concerned about was exclusivity. I know we do still have other vendors who want to get in on some smaller, not as large, investments, and I understand from Dr. Kinzy and her team that that is still an option. This is not exclusivity.

So, again, I just want to thank everyone on the campus who was involved in this in thinking out of the box, because this is the kind of thing that we need to do. We want to bring the best services to our community, to our students, to our student athletes, who I'm so proud of. They did an amazing job presenting today. And just thank you. As an alum, as a person who named Redbird Arena, sad to see it go, but thank you for thinking this way and trying to give us some other revenue avenues.

Brennan: Thank you very much.

Trustee Louderback: Thanks for taking a lot of my speaking points.

(Laughter)

Trustee Bohn: Great minds think alike.

Trustee Louderback: Is there any other discussion? Trustee Navarro.

Trustee Navarro: So, as Julie said, I'm certainly excited about CEFCU's financial interests in supporting Redbird Athletics. I think that's outstanding, and it's a new revenue source. Since the news broke, I have heard from several alums that are concerned about how it got to just renaming it "CEFCU Arena" instead of "CEFCU's Redbird Arena." So, that's not an answer I had for them, and so if somebody could address that, why "CEFCU" wasn't simply added to Redbird Arena and why it's being replaced.

Brennan: Well, if you look across the country, most deals, if not all, do eliminate the original name and put in the new one. That's one thing.

Trustee Navarro: When it's been a traditional name, or when it's been another sponsor's name?

Brennan: When a sponsor comes in and there's been a traditional name, then they just go with the sponsored name. But, in addition to that, we're dealing with CEFCU who we're negotiating with, and that's their interest. So, that was something when we talked about it, it made sense—because of industry standard and what their interest was—to stay with it. Now, in talking to them, when we put things in print, it'll be "CEFCU, Home of the Redbirds." They're willing to do that so we will always have that in our taglines in things that we put out. But it will be CEFCU Arena.

Trustee Louderback: Are there any other points of discussion?

Trustee Bohn: I'm still back to the process a little bit, sorry. So, the asks were made by Leer, is that correct?

Brennan: Leerfield, yes.

Trustee Bohn: Not by our development people, not by our athletic department. It was Leerfield that did the asks.

Brennan: Correct.

Trustee Bohn: Okay. And, I understand that they have a percentage of this, which is, if I have my numbers correct, is 20% each year?

Brennan: Yes, 80/20 split.

Trustee Bohn: So, the University gets 80% of the \$3.1 million over the 10 years, and Leer gets 20%?

Brennan: Yes.

Trustee Bohn: And their contract is for four and a half more years, is that correct?

Brennan: That's correct, but this is a separate agreement. So, even if that agreement ended, this one would continue with them.

Trustee Bohn: So, Leer would get the 20% for the full 10 years.

Brennan: Yes.

Trustee Bohn: Okay. Thank you.

Trustee Louderback: Any other questions, comments, concerns?

Trustee Navarro: I'm very concerned about renaming Redbird Arena. This is not something I can support.

Trustee Louderback: I have spent many hours on the phone in discussions and lots of information, and at this point, all those in favor of the resolution, say aye.

Multiple people: Aye.

Trustee Louderback: Opposed?

Trustee Navarro: Aye.

Trustee Louderback: The motion carries.

MOVE TO EXECUTIVE SESSION

Trustee Louderback: I would now entertain a motion to move into Executive Session for the purpose of considering the appointment, employment, compensation, discipline, performance, or dismissal of specific employees pursuant to 5ILCS, Section 120/2 (c)(1); collective negotiating matters between the University and its employees, 5ILCS, Section 120/2 (c)(2); litigation which has been filed and is pending before a court or administrative tribunal or is probable or imminent, as allowed in 5ILCS, Section 120/2 (c)(11); and the purchase or lease of real property as allowed in 5ILCS, Section 120/2 (c)(5).

Trustee Navarro: I move to go into executive session.

Trustee Bohn: I second.

Trustee Louderback: We will now move into executive session. Following the executive session, the Board will move back into public session solely for the purpose of adjournment.