

MINUTES
Board of Trustees of Illinois State University
June 19, 2021

Trustee Jones: Good morning, everyone, and happy Juneteenth. I will now call this meeting of the Board of Trustees of Illinois State University to order. I note for the record that this meeting is being held pursuant to Governor Pritzker's Executive Order 2021-11. As Chair of the Board, I determined that as a result of the disaster declaration issued by Governor Pritzker, an in-person meeting would not be prudent, practical or feasible at this time. As a result, this meeting is being held as a virtual meeting. As included in the notice of the meeting, the University has provided a YouTube link that allows all interested persons to contemporaneously view the meeting and hear all discussion and roll call votes. Accommodations have been made for presenters and persons wishing to make public comment to participate in the meeting via Zoom. Trustee Louderback, would you call the roll?

Trustee Louderback: Trustee Bohn.

Trustee Bohn: Present.

Trustee Louderback: Trustee Dobski.

Trustee Dobski: Here.

Trustee Louderback: Trustee Donahue. Trustee Jones.

Trustee Jones: Present.

Trustee Louderback: Trustee Louderback. Present. Trustee Navarro.

Trustee Navarro: Present.

Trustee Louderback: Trustee Turner.

Trustee Turner: Present.

Trustee Louderback: Board Chair Jones, we have a quorum.

Trustee Louderback: Thank you, Trustee Louderback. I'll note for the record that Trustee Donahue is not available as a result of a work commitment that he has this morning. So thank you for the roll call this morning, Trustee Louderback. I ask that each trustee confirm that they can hear me, the other trustees, and all discussion. Trustee Bohn.

Trustee Bohn: Yes.

Trustee Jones: Trustee Dobski.

Trustee Dobski: Yes.

Trustee Jones: Trustee Louderback.

Trustee Louderback: Yes.

Trustee Jones: Trustee Navarro.

Trustee Navarro: Yes.

Trustee Jones: Trustee Turner. Trustee Turner?

Trustee Turner: Yes. Sorry. I couldn't get it off mute.

APPROVAL OF AGENDA

Trustee Jones: If at any point during the meeting you're having difficulty hearing any other trustee or any discussion, please let me know. Also, pursuant to the requirements of Open Meetings Act, all votes taken at today's meeting will be roll call votes. Each board member's vote on each issue will be identified and recorded. You have before you the agenda for today's meeting. May I have a motion and a second to approve the agenda?

Trustee Navarro: I so move.

Trustee Bohn: Second.

Trustee Jones: We have a motion on the floor by Trustee Navarro and a second by Trustee Bohn. Trustee Louderback, can you call the roll for the vote?

Trustee Louderback: I'd like to make an amendment to the agenda before we approve it if possible.

Trustee Jones: There's one thing that if you're talking about the e-mail that circulated, we can't discuss it today. We have to discuss it at the next meeting, if that's what it is.

Trustee Louderback: Okay.

Trustee Jones: Are you talking about the e-mail that went out?

Trustee Louderback: That you sent out. Yes.

Trustee Jones: We can't discuss that today. It has to be at the next official meeting.

Trustee Louderback: And can you explain that?

Trustee Jones: We have to deal with the other issue that's on the agenda that has to be addressed today. That one can be addressed at the next regular meeting. I don't want to get into too much detail to it. That's why I sent the e-mail so that if there were any questions they probably should have been posed at that time. We will vote on that matter, but we will vote on that matter at the next Board meeting.

Trustee Louderback: Okay.

Trustee Jones: Can we have a vote?

Trustee Louderback: Trustee Bohn.

Trustee Bohn: Yes.

Trustee Louderback: Trustee Dobski.

Trustee Dobski: Yes.

Trustee Louderback: Trustee Donahue. Trustee Jones.

Trustee Louderback: Trustee Louderback. Yes. Trustee Navarro.

Trustee Navarro: Yes.

Trustee Louderback: Trustee Turner.

Trustee Turner: Yes.

Trustee Louderback: The agenda is approved.

PUBLIC COMMENTS

Trustee Jones: Thank you. Next on the agenda is public comment. In accordance with the policy, the Board of Trustees will allow up to 30 minutes in total for public comments and questions during the public meeting. Seeing that no one has indicated an interest in making public comment today, we will move forward with the meeting.

Trustee Jones: Good morning, everyone, and thank you for joining us for this meeting of the Board of Trustees. Today is June 19, which this week was made a state and national holiday. The holiday commemorates June 19, 1865, the day Union troops arrived in Galveston, Texas and informed the last enslaved African-Americans that the Civil War had ended and Lincoln's proclamation more than two years earlier had declared them free. The new holiday acknowledges the struggle for freedom and equity that black people have continued to experience and signifies the hope for a better future. All of us can take pride in the establishment of this new holiday and continue our efforts for social justice. There are two items on today's agenda. The Board will meet in Executive Session to discuss specific details that need to be determined before voting on the two resolutions. Following the Executive Session, the Board will return to Public Session to vote on the two resolutions. President Dietz, would you like to make any comments this morning.

PRESIDENT'S REMARKS

President Dietz: Yes. Thank you, Chair Jones. I could not agree more about the establishment of the new holiday on June 19th. I hope it will be a symbol of how far we have come as a nation since 1865 but also how far we need to go to create equity in this country. When I spoke at the May 7th quarterly meeting of the Board, I thought that perhaps that might be my last meeting as President, but since that time I just want to say that the senior leadership team and I are doing all that we can to make the transition for Dr. Kinzy to be as smooth as possible. Indeed, Dr. Kinzy and I talk every week. Thursday mornings at 8:00 is our time, and we spend about an hour or an hour and a half together talking about issues in higher education generally but specifically about issues here at Illinois State. So she's been a great partner, and she's going to do a fantastic job, and we're doing all we can to try to give her as much information as we can prior to her start. So we're really looking forward to continuing that. I'm proud to have served as Illinois State's 19th President and will continue to support this great university in the future. Marlene and I may be on the sidelines a bit. We'll be cheering on the Redbirds and the institution's future success. I just want to say thanks again for the support of the Board and for the opportunity to serve the Board at Illinois State University. Marlene and I have been truly blessed to have served in our roles and to be part of the Illinois State University family, and I just want to say a simple from-the-heart thank you very much.

Trustee Jones: Thank you, Dr. Dietz. Any other trustees have any comments to Dr. Dietz this morning before we go into Executive Session? Nope? Not yet. You guys are going to save your comments. (Laughter) All right. Thank you, President Dietz. I would now entertain a motion to move into Executive Session for the purpose of considering the appointment, employment, compensation, discipline, performance or dismissal of specific employees pursuant to 5ILCS Section 120/2C1. Trustee Louderback, would you call the roll for the vote?

Trustee Louderback: Do we not need a...

Trustee Jones: Oh, I'm sorry. Can we have a motion and a second?

Trustee Louderback: So moved.

Trustee Jones: We have a motion by Trustee Louderback.

Trustee Turner: Second.

Trustee Jones: We have a second by Trustee Turner. Now, Trustee Louderback, I'm sorry. ??_____ (s/l cannot understand 7:55) motion. Trustee Louderback, can you call the roll, please?

Trustee Louderback: Trustee Bohn. Trustee Dobski.

Trustee Dobski: Yes.

Trustee Louderback: Trustee Donahue. Trustee Jones.

Trustee Jones: Yes.

Trustee Louderback: Trustee Louderback. Yes. Trustee Navarro.

Trustee Navarro: Yes.

Trustee Louderback: Trustee Turner.

Trustee Turner: Yes.

Trustee Louderback: The motion passes.

Trustee Jones: Thank you, Trustee Louderback. We will now move into Executive Session. We will be moved into a separate work room in Zoom for the Executive Session. You should not need to do anything on your end. So we have tech support this morning taking care of that.

EXECUTIVE SESSION

RETURN FROM EXECUTIVE SESSION

Trustee Jones: I'm talking, and I was muted. So there's that. You can't have a Zoom session without someone speaking on mute. So this time it was me. So I believe we have all of our trustees back. So, Brent, Dave, I think we're ready to proceed. I think we have everybody back that we need back.

Trustee Jones: All right. Thank you for confirming that. We are now back into public session. Earlier when we were in Executive Session I said that we needed a motion and a second to return and a vote to return to public session. We do not, because when we left we said we were coming right back, and we voted to leave, and now we're here. So, this morning we have two resolutions for our consideration.

Resolution 2021.06/28, Approval of Bonus for President Dietz

Trustee Jones: Resolution number 2021.6/28, Approval of Bonus for President Dietz. Paragraph 4A of President Dietz's contract provides that the Board of Trustees shall make a recommendation as to a performance bonus for fiscal year 2021 based upon certain criteria, including his annual performance review and the Academic Senate survey results. After review and much consideration of such criteria, the Board of Trustees recommends that President Dietz receive a performance bonus for fiscal year 2021 in the amount of \$40,000. I would now ask for a motion and a second on this resolution.

Trustee Bohn: So moved.

Trustee Navarro: Second.

Trustee Jones: Okay, we have a motion on the floor by Trustee Bohn and a second by Trustee Navarro. Trustee Louderback, would you call the roll for the vote? Trustee Louderback. You're on mute.

Trustee Louderback: Trustee Bohn.

Trustee Bohn: Yes.

Trustee Louderback: Trustee Dobski.

Trustee Dobski: No.

Trustee Louderback: Trustee Donahue. Trustee Jones.

Trustee Jones: Yes.

Trustee Louderback: Trustee Louderback. Yes. Trustee Navarro.

Trustee Navarro: Yes.

Trustee Louderback: Trustee Turner.

Trustee Turner: No.

Trustee Louderback: The motion passes.

Trustee Jones: Thank you, Trustee Louderback. Would any of the... Trustee Turner, we are offering the floor to you if there are some comments that you would like to say regarding this particular resolution.

Trustee Turner: Yes. Thank you. I would just like to say that my vote has nothing to do with me personally, but as my role as the student trustee, I am not representing just myself but the students as a whole. And just as a collective and gathering what students have been voicing their concerns about and what they are just saying and just taking everything as a whole, I've decided that right now isn't the best time despite everything that's going on. There's a pandemic and things like that. I just don't know if this is the right time. So...

Trustee Jones: Thank you, Trustee Turner, for your comments. We appreciate you being cognizant of the fact that you are a student trustee and that any decisions that you make with regard to your vote on this board are directly related to what you are hearing from your constituency, so we do appreciate that. We know sometimes that's a tough role, but we appreciate you always in your service of this board, making sure that you're mindful and cognizant of what the students have expressed to you. So thank you so much, Trustee Turner. I know that's not an easy road sometimes, but we appreciate that you have done it with a lot of thoughtfulness and with a lot of grace and class. So thank you so much for that, Trustee Turner.

Trustee Turner: Thank you.

Trustee Jones: The next resolution we have is... Oh, I'm sorry. I do want to make sure that I give President Dietz and opportunity to speak regarding this resolution if he would like to address the Board.

President Dietz: I appreciate the consideration, and I guess that's really all I have to say. I'm frankly...I think that's probably all I need to say right now. I'm honestly appreciative of the bonus of whatever that is as part of the contract, and in previous years the amount has been greater than that. And as I read the evaluation, the same considerations have come up before, and so I'm frankly a little surprised at the dollar amount, given previous years of consideration around the same issues. I think that the whole team worked very, very hard this last year. It was a very tough year with the pandemic layering over everything, but I appreciate the consideration. I am disappointed in the amount, but I respect Trustee Turner's comments but know that you also gave it consideration. So it's your decision, not mine, so I appreciate what you've done on this.

Trustee Dobski: Julie, yeah, just for the record I'd like to be clear on my no vote on this was, because I think it should have been higher, too, in that. And I expressed my feelings and that, but I think the \$40,000 was not sufficient and should have been higher than that. I just wanted to get on the record for that. So...

Trustee Jones: Thank you, Trustee Dobski.

Resolution 2021.06/29, Approval of Contract for Terri Goss Kinzy, Ph.D.

Resolution number 2021.6/29, Approval of Contract for Terri Goss Kinzy, Ph.D. Upon the completion of the national search process, the Board of Trustees appointed Terri Goss Kinzy, Ph.D. as the 20th President of Illinois State University at an annual salary of \$375,000, effective July 1, 2021. Together with certain other benefits to be set forth in the contract of employment negotiated by the Board, Exhibit A specifies those additional benefits. This

resolution authorizes the Board Chair and the Board Secretary to execute the employment agreement in the name of and on behalf of the Board of Trustees of Illinois State University. I would now ask for a motion and a second.

Trustee Navarro: I so move to accept the resolution.

Trustee Bohn: Second.

Trustee Jones: We have a motion by Trustee Navarro and a second by Trustee Bohn. Trustee Louderback, would you call the roll for the vote.

Trustee Louderback: Trustee Bohn.

Trustee Bohn: Yes.

Trustee Louderback: Trustee Dobski.

Trustee Dobski: Yes.

Trustee Louderback; Trustee Jones.

Trustee Jones: Yes.

Trustee Louderback: Trustee Navarro.

Trustee Navarro: Yes.

Trustee Louderback: Trustee Louderback. Yes. Trustee Turner.

Trustee Turner: Yes.

Trustee Louderback: The motion passes.

Trustee Jones: Thank you, Trustee Louderback. That completes our business this morning. I would now ask for a motion and a second to adjourn.

Trustee Louderback: I move we adjourn.

President Dietz: Chair.

Trustee Jones: Oops, I'm sorry. Dr. Dietz.

President Dietz: Chair Jones, if I could just say a couple of things here.

Trustee Jones: Sure thing.

President Dietz: First of all, again, I don't want to appear ungrateful for the Board's consideration. I appreciate it very much. To me, any consideration about this is really...all of our efforts are a team effort here, and I just want to thank the leadership team for all of their good work over the course of this last year. It's been the toughest year of my entire career in this business, and I think most of my colleagues would say the same. So, the efforts there are basically a team effort, and I appreciate their leadership. But I also want to say that I appreciate your approving the contract for Dr. Kinzy. That does allow me to retire, and I've got great confidence in her, and I will continue to work to do whatever I can to allow her to be successful. And then, finally, congratulations really to the entire University – all boards, past, present and future, all faculty, staff of this University. And the reason that I say that is that this University has produced over 200,000 alums over the course of the years. Two of those alums will be honored this evening in a ceremony that the University is hosting for the Lincoln Academy, and those two are Doug Collins, the famed basketball player, coach, announcer and Don McHenry, the famed diplomat and former

ambassador to the United Nations. Both of those individuals are stellar in their own accomplishments, but they both would say that they wouldn't be where they are today had they not gotten their start at Illinois State University. So we're very proud of them, but I think we should also be proud of the fact that this University produces individuals like them. So later this afternoon they will be given the Lincoln Laureate Award, which is the highest award that the State of Illinois bestows upon Illinoisans, but we're proud of them, but I think we should also be proud of this very, very fine institution for the role that they have played in these individuals' lives. So, with that, again, thank you all for your support over the years and for your consideration.

Trustee Jones: Thank you, Dr. Dietz. I'm sorry. We need a motion and a second to adjourn.

Trustee Louderback: So moved.

Trustee Bohn: Second.

Trustee Jones: We have a motion by Trustee Louderback and a second by Trustee Bohn. Trustee Louderback, can you call the roll for the vote?

Trustee Louderback: Trustee Bohn.

Trustee Bohn: Yes.

Trustee Louderback: Trustee Dobski.

Trustee Dobski: Yes.

Trustee Louderback: Trustee Jones.

Trustee Jones: Yes.

Trustee Louderback: Trustee Navarro.

Trustee Navarro: Yes.

Trustee Louderback: Trustee Turner.

Trustee Turner: Yes.

Trustee Louderback: Trustee Louderback. Yes. The motion passes. We are adjourned.

Trustee Jones: Thank you. We are adjourned. That concludes our business for this morning. Everyone have a wonderful rest of your day and enjoy your first national celebration of Juneteenth. Thank you.