

MINUTES
Board of Trustees of Illinois State University
May 7, 2021

Trustee Jones: I will now call the May Quarterly Meeting of the Board of Trustees of Illinois State University to order. As included in the notice of the meeting, the University has provided a YouTube link that allows all interested persons to contemporaneously view the meeting and hear all discussion and roll call votes. Accommodations have been made for presenters and persons wishing to make public comment to participate in the meeting via Zoom if they wish. Trustee Louderback, would you call the roll?

Trustee Louderback: Trustee Bohn.

Trustee Bohn: Present.

Trustee Louderback: Trustee Dobski.

Trustee Dobski: Present.

Trustee Louderback: Trustee Donahue.

Trustee Donahue: Present.

Trustee Louderback: Trustee Jones.

Trustee Jones: Present.

Trustee Louderback: Trustee Louderback. Present. Trustee Navarro.

Trustee Navarro: Present.

Trustee Louderback: Trustee Turner.

Trustee Turner: Present.

Trustee Louderback: Chairperson Jones, we have a quorum.

APPROVAL OF AGENDA

Trustee Jones: Thank you, Trustee Louderback. You have before you the agenda for today's meeting. Can I have a motion and a second to approve the agenda?

Trustee Bohn: So moved.

Trustee Navarro: Second.

Trustee Jones: We have a motion by Trustee Bohn and a second by Trustee Navarro. All those in favor say aye.

Multiple people: Aye.

APPROVAL OF MINUTES

Trustee Jones: Opposed. The motion carries. The agenda is approved. You have before you the minutes of February 19, 2021, April 3, 2021, and April 6, 2021 meetings of the Board of Trustees. Can I have a motion and a second to approve the minutes of February 19, 2021, April 3, 2021, and April 6, 2021 meetings of the Board of Trustees?

Trustee Bohn: So moved.

Trustee Turner: Second.

Trustee Jones: We have a motion on the floor by Trustee Bohn and a second by Trustee Turner. All those in favor say aye.

Multiple people: Aye.

Trustee Jones: Opposed. The minutes of February 19, 2021, April 3, 2021, and April 6, 2021 meetings of the Board of Trustees are approved.

PUBLIC COMMENTS

Trustee Jones: Next on the agenda is public comments. We have several individuals who have indicated an interest in making public comments for the Board today. In accordance with policy, the Board of Trustees will allow up to 30 minutes in total for public comments and questions during a public meeting. An individual speaker is permitted up to five minutes for his or her presentation. If more than two persons wish to speak on a single item, it is recommended that one or more persons speak for them. The Board of Trustees will accept copies of speaker presentations, questions, and other relevant written materials. If you have any written material you may want to share with the trustees, you may send them to bot@ilstu.edu. When appropriate, the Board of Trustees will provide a response to the speaker's questions within a reasonable amount of time. This morning we have 12 folks who would like to make public comment. Because we have 12, we are going to allow each speaker three minutes. That will take us a little bit over our 30 minutes, but we would like for every speaker who wants to speak to have adequate time to present to the Board of Trustees. So please indulge us as we spend just a little bit more time this morning on public comments than usual. The first person we have is going to be Heather O'Leary, and she is going to be presenting to us via Zoom.

Heather O'Leary: Hello. Thank you for allowing me to speak today. Can you all hear me okay?

Trustee Jones: We can. Thank you.

Heather O'Leary: Okay. Perfect. My apologies if I freeze. My WiFi is not the best. My name is Heather O'Leary. I am a third-year English Ph.D. student and graduate instructor in the Department of English. I'm also frankly exhausted. I teach 60 students on my own, which means I'm currently in the midst of grading 60 final papers. It's been a long pandemic semester. My students have had a really rough semester. I've had a really rough semester, and, you know, I don't really want to be here at 8:30 in the morning on the Friday of finals week, but I needed to express my disappointment in President Dietz for ignoring shared governance at ISU. Despite the Academic Senate voting against the College of Engineering, President Dietz has decided to bring this resolution forward to the Board of Trustees, and while I thought ISU cared about shared governance and I thought ISU cared about us as students and workers, I have learned over the past year that this is not true, and I'm very disappointed as an alum, as a student, as an employee of ISU. So I come here today to ask the Board of Trustees to vote no on this resolution, because if you vote yes, all that does is prove that shared governance at ISU is a lie that we tell ourselves and not a value that ISU upholds. I would like to say more today, but frankly I didn't have a lot of time to prepare due to my teaching and trying to get my own academic work done as a student and working a second job to pay my bills, so I will leave it there, and I just ask you to please vote no on this resolution. Thank you.

Trustee Jones: Thank you, Heather. Next, we have Trevor Rickerd, and he's here in person. Are they using the podium for speaking? Yes. Thank you.

Trevor Rickerd: Good morning. An entire coalition of undergraduates, graduate workers, and faculty want the Board of Trustees and President Dietz to give the Graduate Workers Union a fair contract. People can't understand how after 18 months of negotiating the University continues to act as if it cannot pay its graduate workers much higher than minimum wage but at the same time is able to dish out over \$30,000,000 for a new College of Engineering and hire dozens of administrative staff for this College with starting salaries of over \$100,000 per year, increasing the operating budget of the University by millions of dollars. And, mind you, these administrators don't even perform the revenue-generating labor like the faculty and graduate workers do, and you still can't even call this union by its chosen name. Dietz, you are a blatant authoritarian that refused to accept the will of its primary governing body and try to escape accountability by circumventing the normal route of executive approval and

ignoring the existing labor issues on campus. You say that we and the Academic Senate don't understand how labor negotiations work. I would argue that you don't understand how labor and politics work. This is the consequence of your inaction, the tarnishing of your legacy. You can walk and chew gum at the same time. You can get a College of Engineering so long as you can also put forth a fair contract with the Graduate Workers Union. That was the issue that the Academic Senate brought up during that vote. I hope that the next ISU President that replaces you doesn't have the same authoritarian ideology as you and doesn't think that ignoring its unions on campus will go without consequence. The money is there. Give us our fair share. Thank you.

Trustee Jones: Thank you. Next we have Steve Lazaroff, and he's here in person as well.

Steve Lazaroff: Good morning. Some have implied that the method by which the College of Engineering was voted down via a protest vote opened up the gates for President Dietz's dismissal of the Senate's vote and warned against future protest votes. Reading President Dietz's letter, I can see why that was said, but that is no reason to dismiss the will of the Senate. What else were we, what else were our supporters to do? People protest not because they love to seek relief outside official channels. People protest because they have been deprived the opportunity for any possibility of change. If President Dietz's letter stating why he... Oh, sorry. In President Dietz's letter, stating why he is bypassing the Senate's advice for the first time in its history, he adopts an incredibly paternalistic condescending tone towards those that organized and voted no on engineering in support of the Graduate Workers Union and the 400+ TAs who are critical to everyday life of the University and yet are paid poverty wages and that are taxed by extremely high student fees. We're all just misguided, President Dietz says. He knows better than the democratic will of the Senate. President Dietz says we can walk and chew gum, implying that ISU can walk, develop a College of Engineering, while it chews gum, bargaining with the Grad Workers Union. But the past 18 months in negotiations don't bear that out, unless you consider union busting a success and stalling over 18 months and providing offer after offer that is a non-offer, all while a global pandemic rages and TAs continue to produce millions of dollars in revenue for ISU and while TAs struggle with poverty and debt and lead lives without dignity. I ask you all please to listen to the undergraduate and faculty senators. Listen to their advice. Respect democracy and shared governance. Do not pass the College of Engineering today or like Provost Tarhule said, listen to him - "Until the resolution of the situation with the graduate workers." That was spot on. President Dietz made a very dangerous precedent in disrespecting the Senate, democracy and shared governance. Please don't continue it. Don't validate that bad action. Listen to your students and faculty. ISU is watching. The athletes were on strike last summer. Our union just voted to authorize a strike with a 98% yes vote. About a dozen student senators, major leaders of this University, spoke at the March 24th Senate when they voted down the College of Engineering.

Trustee Jones: Mr. Lazaroff, I'm sorry. I need you to wrap. We have about 30 seconds. We need you to wrap. Thank you.

Steve Lazaroff: Oh, okay. About a dozen student senators, major leaders of this University, spoke at the March 24th Senate when they voted down the engineering college. Did you listen to them? Did you hear their voices? Student after student telling us all how ashamed they were to be Redbirds, how ashamed they are by President Dietz's administration and how they are treating graduate workers. If you allow the College of Engineering to pass despite the fact that it did not live up to a democratic standard set in place to establish shared governance at ISU, you will be telling us all that the Senate can be discarded, that democracy goes in the trash whenever the President does not like an outcome.

Trustee Jones: Thank you, Mr. Lazaroff. We need you to wrap your comments. Sorry, sir. Thank you. Thank you. Thank you.

Steve Lazaroff: Very democratic. Thank you.

Trustee Jones: Okay, we have Edcel Cintron Gonzalez, and he is also here in person. Again, I'd like to remind everyone that we have 12 speakers this morning, and we are allowing three minutes, which does take us over our 30 minutes, so thank you. Please be mindful of that. Thank you.

Edcel Cintron Gonzalez: Hello. Good morning. My name is Edcel Cintron Gonzalez, a second-year Ph.D. student from the English Department. Today marks the end of ISU's online semester during a worldwide pandemic. A crisis has affected the lives of our faculty, adjuncts, and TTs, emeritus staff, ISU employees, undergraduate students,

and our poorest, our graduate workers. As a second-year Ph.D. student, this year has been very challenging for many reasons. An institution who values research, teaching, and shared governance should provide the space to challenge our thinking, knowledge, and sense of awareness. The latter represents a person's ability to assess ethical issues happening in our institution. With graduate workers making poverty wages, many of us are stuck in a bind where we can't seek additional work because of lack of time and energy. Picture a normal week for a graduate worker. Typically, this involves teaching, mentoring, and supporting our undergraduate students, long hours devoted to research, ten credit hours' worth of course work, and our own personal lives. How can we make the most of our graduate experience when we're constantly thinking of our own financial struggles? Just this week an international colleague of mine sent me a picture of another international student riding on the back of their car, asking for financial support because they do not make enough money to fly back to their home country during summer. This is the reality of many graduate workers with no job security over the summer. On top of that, many graduate students are not well physically, emotionally and mentally. Graduate workers should not have to face these problems for fees that no other employee must pay when taking classes. To make matters worse, President Dietz called the support of 1,600 graduate workers (s/l servers 12:52) misguided. I quote, "As they voted no for the creation of a College of Engineering (Transcriptionist's note: No end quotation mark was dictated), it is clear that this administration is putting more graduate students in poverty for the sake of this engineering school, taking priority over our basic human right and integrity of graduate workers. Therefore, I am asking the Board of Trustees to not let the Dietz administration overrule the governing bodies of this University. ISU can no longer place their reputation over the lives of our graduate workers. Thank you.

Trustee Jones: Next we have Natalie Jipson presenting via Zoom.

Natalie Jipson: All right. I'm Natalie Jipson, and I am a first-year Master's student here at ISU in the English Department and a graduate worker as a TA. So I'm speaking to you today because I want to express my concern over the Dietz administration's determination to ignore the will of the Academic Senate. ISU has a strong history of shared governance, and our University works best when we have the ability to perform checks and balances on the different individuals and organizations within our community. The Academic Senate voted no on the College of Engineering because they felt that the Dietz administration has other problems that need to be dealt with before moving forward with a massive financial project. Those senators had time to examine the plans for the College, look into the monetary commitment of such a college, and determined that before starting an enormous task, ISU should deal with the problems that it has already created. ISU has underpaid and undervalued graduate workers and the amount of money and expertise that they bring to this campus. As a campus community, it is unethical for us to approve millions of dollars for a new project while employees of this University have to go to the food pantry in order to feed their family. The Dietz administration has shown time and time again that they refuse to meet the needs of the struggling workers of this institution. They have shown that they will not pause their attempts to approve this college regardless of the votes of the Senate and regardless of the voice crying out from the campus community. I am asking the Board of Trustees to not allow the Dietz administration to overrule the governing bodies of this institution. I am asking you not to be a rubber stamp for an administration that refuses to comply with the practices of the very university they are in charge of. We have different governing bodies at ISU for a reason, and part of that is to keep any one group from making huge changes and investments without the approval and input from the rest. I hope you consider the role you play at ISU and use your power to stand with the Academic Senate and stand against the College of Engineering until this administration deals with its outstanding problem. Thank you so much for your time.

Trustee Jones: Next we have Reecia Orzeck, and Reecia is also participating via Zoom. Reecia.

Reecia Orzeck: Yes. Can you see and/or hear me?

Trustee Jones: We can hear you. Thank you.

Reecia Orzeck: Can you see me as well?

Trustee Jones: We can hear you. We don't have a video capability.

Reecia Orzeck: Oh, oh, I see. Okay. Great. Thank you, Chairperson Jones and the members of the Board, and thank you also for extending the time available for public comments on a busy day. My name is Reecia Orzeck, and

I'm Associate Professor in the Department of Geography, Geology, and the Environment. Like others in the room, I was disappointed to learn of President Dietz's desire to circumvent the Academic Senate's votes a few weeks ago. I won't say much about this today, because my time is short, but I do urge the members of the Board to consider what the impact will be on people's belief in the reality of shared governance at ISU if the Board allows the President to bypass the Senate in this manner. I want to speak this morning about ISU's commitments to diversity, equity, inclusion, and access, particularly as these relate to graduate workers. Grad students are rarely mentioned in ISU materials about diversity, but their diversity matters for exactly the same reasons that the diversity of faculty matters, because they are out in front of our students and we all know that all students benefit from diverse instructors and because they're knowledge producers, and we know that people with different life experiences ask different kinds of questions about the world we live in. But diversity and inclusion can be pursued superficially or deeply, as we all know. In the case of the University, approaching these commitments deeply means, among other things, asking whether University practices have been created with a particular kind of student or worker in mind and whether these practices thus penalize students and workers who don't conform to that vision, even as the University insists it wants diversity and that it is committed to the well-being of all its members. In order to recruit, retain, and support a diverse graduate student body, we must be willing to ask whether the funding model in place for graduate workers assumes a particular kind of worker, one with access to generational wealth, for example, even as the University extols its commitment to diversity. According to a recent press release, the graduate workers were offered a raise for all TAs and a reduction in student fees in recent days, both for the first time in 18 months of bargaining. This means that during the height of the pandemic, when according to a recent study more than a quarter of graduate students had some level of food or housing insecurity, ISU's graduate workers were not offered raises for all TAs or any reduction in fees. The same study found that one-third of graduate students reported symptoms of anxiety or depression, and, of course, we know that debt and poverty are negatively correlated with mental well-being. I'm sure my time is just about through, so I will end by inviting you all to consider just how injurious this funding model is and mistreatment of workers is, especially for the graduate workers we claim to want and should want on our campus. The graduate workers who are parents, graduate workers who are former Pell Grant recipients, 77% of whom bring outstanding undergraduate debt into graduate school, the black and Latinx graduate students who enter graduate school with more debt than their white peers, take on more debt, and graduate with more debt, the graduate workers who can't supplement their wages with additional work because of health issues, disabilities, or because they're not U.S. citizens. These are our graduate students. We benefit from them. Let's treat them well, and let's not force them to bridge the gap between who they are and some abstract idea of a graduate with their physical and mental health. Thank you.

Trustee Jones: Next we have Renee Nestler. Renee is here in person.

Renee Nestler: I'm Renee Nestler, staff representative for AFSCME Council 31. AFSCME represents Local 3236 Clerical and Healthcare and Local 1110, combining for approximately 550 workers at this University. We stand in support of the Grad Workers Union as they fight for their first contract. Unfortunately, our bargaining experiences have not been unlike the Grad Workers Union, and we have visited you before because of it. Things haven't changed. Like the Grad Workers Union, we have experienced delays, little to no progress from session to session, absurd defenses of the University's positions, and divisive proposals from ISU, which is one of ISU's favorite bargaining tactics. I will give you examples. The Union's goal is to improve working conditions for all members, so we propose wage increases for all of our members. ISU's favorite response is to counter with a wage increase to a small segment of the whole bargaining unit, leaving a significant majority out of the proposal. Then ISU calls the proposal special and are shocked when we reject the proposal because it would never pass our membership. This is currently what's happening in Local 1110's bargaining. Here's another example. Local 3236 healthcare contract has a wage structure the Union has been trying to change in bargaining for several years now due to concerns we could perceive. In October 2020, these concerns came to fruition when a clear two-tier wage system was created, resulting in more senior nurses training new nurses while getting paid significantly less. Again, ISU sees no problem with this while they claim to respect employees. ISU did meet with us upon our request to discuss this situation, and they did consider our proposal. We were met with the same old excuse. There is no money. There was apparently money in October of 2020 to create the two-tier wage system, but no money in December 2020 to adjust the wages of the two nurses left out. You could have done the right thing and fixed it, but you didn't. Keep in mind, workers at Local 1110 and 3236 healthcare have been frontline workers throughout this pandemic, making sure buildings are clean and sanitized, students fed safely, and ISU is COVID-tested, just to name a few. And this is how you're showing your respect and value of them. ISU's tactics are nothing but divisive and attempting to pit employee and employee against each other and break the union. ISU is an anti-union employer. ISU always seems to have money

for what administration wants but not to properly take care of its workers. It's clear to us that it is getting more difficult to recruit new employees and retain the ones you have. Your employees aren't staying long. Long-term employees are counting the days until they can retire. Others are seeking better opportunities. Morale is low. It does not have to be like this, and we don't believe it should be like this but is the tone in working environment ISU has created in recent years. My experience in training has always been the leadership sets the tone, and it comes from the top down. You, the Board of Trustees, are currently in the very important process of selecting a new president. We hope the next president values and respects workers and knows how to show it. We hope the next president will want to collaborate with the unions and set the tone on campus wide versus shutting us out of conversations and ignoring the ideas from the workers themselves that will improve their lives. Please select wisely. Thank you.

Trustee Jones: Next we have Leah Johnson. Leah is here in person.

Leah Johnson: Board of Trustees, thank you for giving us time. To those who have already spoke to your grievances, I see you, and I hear you, and I appreciate your words, and I look forward to learning more about your cause. I definitely take a different tone, and I start by saying that my information today is through my lens and my unique situation and my unique stance at the University. So this is directly to President Dietz. In my craft, which is sport, we hold a senior night to celebrate someone's last major event, and today is your last Board of Trustees. So in sport we hold Senior Night to celebrate the career of our graduating student athletes. We honor all that they have given to our program and wish them well on their journey, so I am using this moment as your Senior Night. On behalf of Redbird Volleyball and the Athletics Department, I wish to say thank you. Thank you for leading with integrity. I believe many expect leaders to be the first to speak, but in my experience, the best leaders are the first to ask and to listen, to give space to competing ideas and validate multiple truths. This is you. You gave us space. You listened, and then and only then you helped lead the way. Many think leadership is loud and in the front. Again, in my experience, leadership is most valuable when sitting alongside and, in our case, in the stands cheering loudly for others' hard work and their dedication to their craft. You celebrate and lift up. True leaders understand the real value this adds, and you have always been our biggest fan, second only to our amazing First Lady. And then, rightfully so, there is a time and a place to take a hard stance and to make the first step on behalf of the many who look to you. The hardest times is when great leaders take the light and direct the path through uncertainty. You, once again, have done this, the hard, the controversial, the unpopular. You have sought to do the right thing. As we tell our own student athletes, though perfect is never possible, your perfect effort is. Thank you for always giving your perfect effort in service to Illinois State. Go you Redbirds.

Trustee Jones: Next we have Aaron Von Qualen, and Aaron is here in person.

Aaron Von Qualen: Thank you for the opportunity to be here today. I also hear the concerns that have been presented. I stand before you as a former student, two-time alumni, undergraduate and graduate student, somebody who had two jobs as an undergrad, three jobs as a graduate student, and worked my tail off to represent this University as best I could. I've heard comments toward a man today that I call mentor and feel very strongly about. Dr. Dietz participated in the shared governance model here at Illinois State. I did for four years as an undergraduate senator, Vice President of the Student Body, and Student Trustee. I was very fortunate to learn through that process and be a voice for the student body. Please continue to participate, but do not attack this man and his character. I remember sitting in a leadership conversation with Dr. Dietz, and something he told me ten years ago, and I've never forgotten. At the end of the day when you lay your head on that pillow, you have your values and your morals and how you treat people. And that's all you take with you. And I've never forgotten that. I drove up this morning from St. Louis to be in front of you all today to ask you to also celebrate this gentleman's senior night, 50+ years in higher education, I believe. He's given his life's work to the students of the institutions he served, to the State in which he served, all of the constituents that he's represented. I ask today, and I hope here in a minute that you all will join me, standing and clapping for a gentleman, at least his legacy, no matter what side we sit on here this morning. Right? I understand the shared governance process, and I see someone shaking their head. If you don't agree, please sit in silence, but do not take away from this man's life's work. What he leaves behind him is incredible. I was in the room March 22, 2014 when I heard the Board voted to have this gentleman serve the University, and what we had right before that, I promise you, is not as good as what we have right now, and I hope the Board makes the right decision for the University, whether it's today picking the person that is next in charge of this incredible institution. The leadership that we've seen in the last several years through everything we've seen going on with the State, the pandemic, whatever have you is just incredible, Dr. Dietz. Thank you for your leadership, your thoughtfulness, the

values and morals that you take with you every day. And as your journey through higher education ends, I just want to say thank you. And I invite everybody. Please stand and just join me in thanking Dr. Dietz. Let's give this gentleman a round of applause. (Applause) Thank you.

Trustee Jones: Next we have Julia Durnell, and she is participating via Zoom.

Julia Durnell: Good morning, everyone. My name is Julia Durnell. I am first-year graduate student in the College Student Personnel Administration Program. I am also a graduate assistant for University Housing Services in Cardinal Court, and I completed my undergrad here at ISU in 2019. Today I am talking about how much President Dietz has meant to me in my experience at ISU. In my undergrad I was part of the Big Red Marching Machine, and anybody who knows President Dietz knows that he absolutely loves and adores the Big Red Marching Machine, and he made sure that we all knew it. Every year, at the beginning of the season, for one of our very first rehearsals, President Dietz would always come by to tell us how much we meant to him, his family, and the University. He came to Ireland with us my freshman year and supported us through the Dublin St. Patrick's Day Parade and one of our competitions, rooting us on the whole entire time. And, also, at the beginning of every game, would invite us to come play at the President's tent and would always be standing, clapping, showing his respect for us, and showing how much he loves us. And that meant a lot to everybody that I know. I know that I could speak for a lot of people that I know that President Dietz has made such a positive impact on a lot of our ISU experiences. Another experience now, as a graduate student, one of my very first classes in the CSPA program, President Dietz took time out of his day to come and talk to one of my classes about his experience in higher education and student affairs and his entire journey and offered his own support, offered us to come to his office and have coffee with him and just be a part of his family and show how much he respects us how much he supports us. And, to me, this has really made my experience here at ISU, and he is honestly one of the reasons that I am in the CSPA program and why I want to serve higher education for my career. So thank you, President Dietz, for all your love and support and for always making sure that your students know that we are part of your own personal family. Thank you.

Trustee Jones: Next we have Doug Hatch, and Doug is participating via Zoom.

Doug Hatch: Good morning. My name is Doug Hatch, as mentioned. I'm a professor in the School of Teaching and Learning in the College of Education, and I just join Coach Johnson in making some remarks that are personal remarks about President Dietz that I'd like to make. And, again, I'm not prepared to comment about union matters and negotiations, not privy to that, so I can't speak to that personally. We've had speakers that have done that. I found Dr. Dietz, over the years of his presidency, to be a really effective leader for the University. When you consider some of the issues that other State universities are having in our State and other states in terms of enrollment and resources, and many of those institutions had to implement furloughs for their workers because of the pandemic, and we haven't really experienced those kinds of things at Illinois State. We've really been blessed with where we are. And after listening to some of the speakers this morning from the Graduate Workers Union and others, it kind of reminds me of a quote that I kind of enjoy, and it's actually a quote from Nick Saban, who's the head football coach at Alabama, and in an interview, even though Saban has been very successful as a coach, but in an interview where he was bringing up some issues that were swirling around, Coach Saban said, "If you want everyone to like you, don't be a leader. Instead, sell ice cream." Everyone likes ice cream, he said. So it is not easy to be a leader of a very large entity like a university, and there are so many different constituencies involved, so that's one thing I wish people would keep in mind when it comes to Dr. Dietz. And, by the way, I've been in higher ed for over 30 years. I've taught at three different universities under ten different presidents, not counting interim presidents, and Dr. Dietz is one of the best that I've ever served under, so I just want to thank him for all he's done for ISU. And maybe not everything is smooth sailing, but I really appreciate all he's done, especially for students. I also serve as Chair of the Athletics Council, so I can second those comments about Dr. Dietz being very supportive of ISU athletics. He came to an Athletics Council meeting when I first started and mentioned that he and Marlene were going to try and attend at least one sports event for every university team that we sponsor at ISU, and I thought that was a good idea. So I told my wife we should try...

Trustee Jones: Dr. Hatch, I would like to let you know you have about 30 seconds left.

Doug Hatch: Okay. Thanks. Sorry. Anyway, bottom line. My wife and I went to a cross country meet, and there were about 30 or 40 other fans, and Dr. Dietz and Marlene were there, and you can just imagine how those athletes felt to see their President out there at one of their events. So I just want to again thank Dr. Dietz for his

accomplishments to ISU as an overall institution, and I hope that you have a restful, successful retirement, somewhat like being an ice cream vendor. So, thank you, Dr. Dietz.

Trustee Jones: Next we have Richard Sullivan, and Richard is here in person.

Richard Sullivan: Good morning. My name is Richard Sullivan. I'm a faculty member of the Department of Sociology and Anthropology, and I've been invited to read a letter that has been signed by about 150 people in the last 24 hours from the ISU community. And so I will just present this. In a letter dated April 19th, President Dietz informed members of the Academic Senate that he intends to disregard the outcome of two failed votes taken on March 24th, both on proposals related to the creation of a College of Engineering. As the President notes in his letter, of the 29 senators who abstained or voted against the proposal, 16 explained that they were doing so in solidarity with the graduate workers who have been bargaining with the University for their first contract since their union was formed in October of 2019. Mr. Dietz justified his decision to bypass the Senate and seek authorization for the new college from the Board of Trustees by asserting that, "The senators who cast their votes in solidarity with the graduate students were misguided, because they had conflated what he called both a short-term labor concern with a long-term strategic imperative." The signatories of this letter are outraged by President Dietz's actions, but we are not necessarily opposed to the creation of a College of Engineering, we are opposed to the President's summary disregard of due process and shared governance at ISU. If Mr. Dietz is permitted to bypass the Academic Senate this way, it will undermine the credibility of ISU's claim that it is an institution committed to shared governance, and it will set a precedent that the University's administration is within its rights to assess the merit of the reasoning behind Senate votes and to disregard those votes when they do not align with administration objectives. We are also dismayed by the President's justification for taking this action. As faculty, staff, and students at ISU, we believe that engaging in good-faith negotiations with the graduate workers and all other bargaining units on campus must be treated as central to ISU's mission. To downplay the importance of these negotiations is an affront to all those employees upon whose labor this University relies to function. In the interest of preserving shared governance on this campus, we urge this Board to not permit the President to circumvent the votes of the Academic Senate and to work with the administration and other members of the ISU community to ensure that the new College of Engineering is not developed at the expense of ISU's workers. Thank you.

Trustee Jones: Thank you to all who presented today during public comments. We know that all of these issues are very important to you, as you arrived earlier than 8:30 this morning to give us your opinion. We know that we have a divergence of opinions here and we have things we need to work together to resolve. The one thing that I will say, though, is that one of the reasons we all are here this morning is because we love this University, we want it to be the best it can be, and we're passionate about it. So by so much participation here this morning, I can see that you all really do take to heart the thing that we used at Illinois State stating your passion. So I do want you all to know that you were heard by the Board of Trustees, and we do very much appreciate you coming this morning, taking time out to present to us.

CHAIRPERSON'S REMARKS

Trustee Jones: Good morning, everyone. And thank you for joining us at the May Quarterly Meeting of the Board of Trustees. It's nice to be back in person, and we hope our in-person meetings will be able to continue without interruption. The search and selection process for the 20th President of Illinois State University is drawing to a close. As you know, all trustees were part of a large 33-member Search Committee that included a broad and diverse representation of students, faculty, staff members, and alumni. Many Committee members serve a dual role in that they represent the campus diversity and inclusion groups and/or are leaders in the greater community. The Search Committee began its work by examining and evaluating the materials of a diverse pool of more than 50 qualified candidates, which included many current presidents, provosts, vice presidents, and deans. Eleven of those candidates were invited to participate in what we called the first-round interviews, all of which were conducted over the Zoom platform. From there, four finalists emerged. The finalists traveled to Normal earlier this week for interviews with the Trustees and the Search Committee, the President's cabinet and direct reports, and with a third governance group comprised of 20 additional students, faculty, staff members, community members and alumni. Conducting this search during the pandemic and with more than 60 search and support members brought with it a few challenges, but the process yielded outstanding candidates. I want to thank my fellow Board members, the full Search Committee, the governance group, the President's representatives, as well as our support team and the team from Wittkieffer. I am grateful for all of you who have invested your extra time and efforts to make this search work. It is now the Board's responsibility to discuss all of the evaluative materials submitted by the Search Team

representatives. I expect that the Board will be able to introduce the 20th President of Illinois State University to the University and greater community in the next few weeks. I will now turn to President Dietz for his remarks.

PRESIDENT'S REMARKS

President Dietz: Thank you very much, Chair Jones. I want to begin today by thanking the faculty and staff for their dedication and hard work over the past year as we have dealt with COVID-19 and its effects on the way we teach, learn and work. I also want to thank our students who persevered during these most difficult and unusual times. There are many dedicated people behind the scenes who have worked to be sure that the University continued to operate safely. Again, thank you to the Illinois State University community for allowing the University to thrive under very difficult circumstances. I also want to thank the speakers today who presented this morning, and I listened, took notes, and learned. Under the category of good news, enrollment for the fall semester is looking very, very positive. We've made up some gaps that we had previously, and deposits for the first time in college, or FTIC students, are up 6.5% compared to this same time last year. Transfer admits are up nearly 2%, and graduate admits are up 10%. Continuing student registration for the fall is up 5% for undergraduate students and 33% for graduate students. My first Board of Trustees meeting as President of Illinois State was May 9, 2014, nearly seven years ago to the day. I have proudly served as your President during this time, which saw a State budget impasse that resulted in no State funding for the University for two years and a year where our lives were turned upside down by the coronavirus. But along the way we have maintained a steady enrollment while most other universities in the State had drastic reductions. We've avoided faculty and staff furloughs and layoffs. We received national recognition in several academic and service areas. We've won athletic conference championships, appeared in the FCS football final, improved several campus facilities, including the building in which we are meeting today, and completed the second comprehensive campaign in Illinois State's history, including the naming of the first college while surpassing the campaign goal 13 months ahead of schedule. My half century in higher education has been a time of team-related success, sometimes tempered by daunting challenges, but nevertheless the team persevered. I have been fortunate to have great, hard-working teams to have worked with and also to have worked with dedicated shared governance groups and to have enjoyed the support of a loving family and my wife, great friends of mentors and thousands of wonderful and thoughtful colleagues, some of whom spoke today. Aaron, thanks very much for making the trip up here. It's good to see you again. I'm not, as you know, an alumnus of ISU, but ISU has always made Marlene and me feel like part of the Redbird family, and we've always appreciated that very much. You've given Marlene and me so many cherished memories, and I look forward to the new experiences that will make fresh memories for the years to come. We plan to make our retirement home right here in the twin cities, and so we will look forward to seeing you on campus and in the community. And thanks, Marlene, for being a great partner and for being along the journey with me. I would now like to call to the podium our Director of Governmental Affairs, Dr. Jonathan Lackland to provide an update on the legislative session as it relates to Illinois State University. Jon, if you would please approach the podium. There have been a lot of bills that have been introduced in its May session, and I appreciate Senator Barickman being here today and Representative Brady. I'll turn it over to you now, Dr. Lackland.

Dr. Jonathan Lackland: Thank you, President Dietz. I'd like to discuss a bill that has been introduced, gaining some traction, and a bill that would actually change the higher ed landscape as we know it. It's Senate Bill 1832 that has actually two amendments. The introduced bill would allow the Board of Trustees of a community college district to establish and offer a Bachelor-level early childhood education program and confer a Bachelor of Applied Science Degree in Early Childhood Education and a Professional Educator License with endorsements in Early Childhood Education. The introduced bill would also require that a candidate for educator licensure must successfully complete applicable testing requirements prior to the issuance of an educator license and any endorsements. The first amendment on the bill, Senate Amendment #1, actually urges that Illinois should seek evidence-based systemic solutions to expand access to and completion of early childhood education Bachelor degrees. This includes acknowledgement of a plan offered by the public universities to develop a State-wide consortium. Under this consortium, known as the Access Consortium for Educators, all Illinois public universities will establish a consortium agreement with all Illinois community college districts to rapidly upscale and expand the incumbent workforce for early childhood education. This will occur by agreeing to accept an Illinois community college Associate's Degree for full transfer into a Bachelor completion program at four-year institutions and providing the supports necessary for student persistence and completion and those programs at both types of institutions. In addition, the first amendment also would require the Illinois Community College Board to meet all higher learning commission accreditation requirements and demonstrate that the community college district has the expertise, the resources, etc. to offer a Bachelorette-level Early Childhood Education Program. An application for approval from

the community college board must include the following: A description of labor market need, program purpose, target population, information on how the program fills a specific gap in early childhood education degree programs as well as information on student interest. The second amendment on this bill, which has been filed, would require that a Bachelor-level Early Childhood Education Degree Program would offer students a Professional Educator Licensure pathway approved by the State Board of Education as well as a non-licensure pathway. Illinois State University is on record of opposing this bill along with the other public universities. What we've done thus far is we have had ample discussion with the sponsor. We've also discussed with the Senate Higher Education Committee Chairperson, Senator Bennett, and we've also engaged discussion with the Senate President, Don Harmon, and we have continued discussions as well. Our goal is to be very vigilant to make sure that we can get this consortium off the ground, and we feel that we can do it in pretty short order. With that being said, Madam Chairwoman, with your indulgence, I'd like to yield the rest of my time to Representative Dan Brady and Senator Jason Barickman.

Trustee Jones: Thank you, Dr. Lackland. That's fine.

Dan Brady: Good morning, ladies and gentleman. I'm joined by Senator Barickman, and I'm Representative Dan Brady. We have two resolutions from the Illinois General Assembly we'd like to present this morning. It is my understanding as soon we read the resolutions that we would have a picture for those involved here right where Dr. Dietz is sitting, because it involves you, Dr. Dietz. So that would make sense. It's my honor and Senator Barickman's honor to present the following resolutions. House Resolution 278. Whereas the members of the Illinois House of Representatives wish to congratulate Brent Paterson, Dr. Paterson, on the occasion of his retirement as Chief of Staff and Assistant to the President of Illinois State University. Dr. Paterson earned his Bachelor of Science in Elementary Education from Lambuth University in Jacksonville, Tennessee in 1979. He obtained his Master of Science in Counseling and Personnel Services from the University of Memphis in Memphis, Tennessee in 1982. He earned his Ph.D. in Higher Education Administration from the University of Denver in Denver, Colorado in 1986. Whereas prior to Illinois State University, Dr. Paterson served in Student Affairs at Texas A&M University for nearly 17 years, and Dr. Patterson came to Illinois State University in 2001. He initially served as Senior Associate Vice President for Student Affairs from April 2001 to March 2014 where he oversaw the Bone Student Center, Braden Auditorium, Campus Dining Services, Campus Recreation, the Student Fitness Center, University Housing Services, and University Police. He also served as Clinical Assistant Professor in Educational Foundations and Administration. He was named interim Vice President for Student Affairs in March 2014 and served in that capacity until June 2016. He served as Assistant to the President from July 2016 until his retirement, and whereas Dr. Paterson has received a number of accolades during his career in higher education, he was recognized for outstanding contributions to the quality of life for students with Illinois State University's Neal R. Gamsky Award in 2011 and named a pillar of the Profession of Student Affairs Administrators in Higher Education by the National Association of Student Personnel in 2015. Dr. Paterson is known for keeping the needs of students in the forefront of his decisions and for his commitment to doing his utmost to enhance the college experience through his leadership, mentorship, or the development of his staff. Therefore, be resolved by the Illinois General Assembly that we congratulate Dr. Brent Paterson on the occasion of his retirement, and we recognize his commitment to Illinois State University. Be it further resolved that a suitable copy of this Resolution be presented to Dr. Paterson as an expression of both Senator Barickman's and I extreme respect and appreciation for his service to this University. Dr. Paterson?

Next is House Resolution 271. Whereas Illinois State University's President, Larry Dietz, has announced that he will retire as the University's 19th President on June 30, 2021, capping a higher education career surpassing 50 years and whereas Dr. Larry Dietz earned his Bachelor's Degree in Political Science from Southern Illinois University, he earned a Master's Degree in Higher Education in Student Personnel and a Ph.D. in Higher Education Administration from Iowa State University. He attended the Institute for Educational Management at Harvard University, a Fulbright International Education Seminar for Administrators in Germany, and the Harvard Management Development Program. Dr. Dietz served as Vice Chancellor for Student Affairs and Enrollment Management among other leadership positions at the University of Missouri, Kansas City, and in leadership positions at Iowa State University. He then served as Vice Chancellor for Student Affairs at Southern Illinois University of Carbondale for ten years. He also served as Special Assistant to the Chancellor at Southern Illinois University at Carbondale and as a tenured Associate Professor in Educational Administration in Higher Education. Whereas Dr. Dietz arrived at ISU in June of 2011 as Vice President for Student Affairs and as a tenured Associate Professor in the Department of Educational Administration and Foundations. He was appointed the University's 19th President in March of 2014. And whereas Dr. Dietz's tenure at Illinois State University has enjoyed thriving enrollment as is

continually ranked among the top universities in the United States for higher education, graduation and retention rates and low student loan default rates. And whereas Dr. Dietz oversaw revisions of Illinois State University's strategic plan and expanded on its core values which are currently learning and scholarship diversity, inclusion, respect, collaboration, individualized attention, civic engagement, and integrity. And whereas Dr. Dietz secured the addition of a degree program in cybersecurity while paving the way for a new engineering program at Illinois State University. His initiatives include opening the University Center for Civic Engagement and Service Learning, renovating the Bone Student Center, creating a more international campus community, and shepherding plans for the new Multicultural Center. And whereas in 2016 Dr. Dietz created the Campus Climate Task Force to review diversity, equality, and inclusion needs on campus. He formed the President's Diversity and Inclusion Advisory Council and also hired the University's first Assistant to the President for Diversity and Inclusion. Whereas fundraising under Dr. Dietz's leadership reached record levels with gifts and commitments totally more than \$180,000,000 through Redbirds Rising, the campaign for Illinois State University. Dr. Dietz managed ISU through the 793-day Illinois budget impasse from July 1, 2015 to August 31, 2017. He often used the phrase 'strong and stable' to define Illinois State's resiliency during these financial and fiscal troubling years. And whereas Dr. Dietz has led ISU as it grapples with the COVID-19 pandemic, he has worked to ensure the health, safety and well-being of the University community will remain Illinois State's top priority in his final months on campus. Whereas currently the longest serving of all Illinois public university presidents, Dr. Larry Dietz will complete his fourth year as the convener of the Illinois Public Universities Presidents and Chancellors, and whereas Dr. Dietz has served on numerous local, not-for-profit agency communities' committees many times and jointly chairing community efforts with his First Lady of the University and wife, Marlene. Their services have included co-chairing events benefiting the American Red Cross, Easter Seals, the March of Dimes, the Illinois Symphony, and Marcfirst to name a few. Dr. Dietz's local and regional honors include the McLean County Chamber of Commerce Legacy of Excellence Award and the Outstanding Volunteer Mission Award from the American Heart and Stroke Association. He also earned the Missouri Valley Conference Outstanding Leadership Award as Chair of the MVC President's Council. Therefore, be it resolved by the Illinois General Assembly that we congratulate Dr. President Larry Dietz on his retirement from Illinois State University in his more than 50 years of service to the field of higher education, and we wish him the best in all his future endeavors. Be it further resolved that a suitable copy of this Resolution be presented to Dr. Dietz on behalf of Senator Barickman and myself as a symbol of our esteem and respect and all of those who serve in the Illinois General Assembly. Dr. Dietz, congratulations, and we'll come over to you. How's that? (Applause)

Senator Barickman: I'll be very brief. And Madam Chair, thank you for the indulgence. One of the previous speakers said that this is a bit like Senior Night because the coach here. I treat this a little bit like graduation day. I'm an ISU alum, many of you know. I remember walking down on the podium, I suppose. Dr. Boschini hands me this diploma in spirit, because it was a nicely bound thing with nothing inside it, which is about what I'm going to hand to Dr. Dietz. The House is much faster in working through the legislative process, a tribute like this, than the Senate. So, Dr. Dietz, yours is stuck in Assignments Committee currently but on its way. Let me say more seriously. I don't think anyone could have imagined what would happen both in Illinois and the world when Larry assumed the role of President seven or so years ago. Navigating the ISU ship through a budget impasse in the State of Illinois, navigating the ship through a global pandemic, and acknowledging the many things that happen every day on a university campus like this that may not rise to the level of budget impasse or global pandemic but mean a lot to a lot of people that care about this university, including many of you in the room. My impression of President Dietz is that he has simply been a steadfast leader for an institution that we all care so much about. And so I wanted to be here today to formally acknowledge that and simply to thank Larry and Marlene for their service to an institution that I personally care so much about and this community cares so much about. Larry, as Representative Brady said, is a well-known and accomplished leader. We all recognize that in our Bloomington-Normal community. But his presence is felt all around the State. When he shows up in the Capitol and he vocalizes his opinions on the various issues of the day, we all listen, not just Dan and me because we're here and we represent the University, but all of our colleagues, both sides of the aisle, because of the tremendous leadership that we all see out of Larry. The proof's in the pudding, which is this fine University that today, as we come hopefully out of this global pandemic, I think is stronger than it's ever been. And so, Larry, I want to be here to simply say thank you for your service to this fine University which we all call home. Thank you. (Applause)

President Dietz: Thank you very much, gentleman. Very much appreciate the kind words. I would now like to call on the spokesperson for the Campus Communications Committee, Elizabeth Chupp for her report. Liz.

CAMPUS COMMUNICATION COMMITTEE COMMENTS

Elizabeth Chupp: Good morning, everyone. On behalf of the Campus Communications Committee, representing Academic Senate, AP Council, Civil Service Council, and the Student Government Association, we'd like to start today by saying congratulations to the many ISU students who are celebrating commencement this weekend. While commencement looks different again this year with a combination of online ceremony and Redbird stage crossing events, it does not diminish the accomplishments of our graduates. Our current group of graduates endured a difficult final year at ISU, and we commend you for your perseverance and commitment to success. We wish you the best of luck in your future endeavors. As we prepare to wrap up one of the toughest years in ISU's recent history, this is also a time for reflection on how far we've come in such a short time. A year ago, many of us were still trying to navigate how to teach, conduct research, study, and accomplish university business in a virtual environment. The challenges seemed insurmountable with few good solutions. But in true ISU fashion, our campus community came together to face this challenging year head on. ISU didn't just survive the pandemic. We thrived while maintaining strong enrollment and retention numbers and supporting our most diverse student population yet. This past year our total enrollment was 20,720 students with over 27% of our student body coming from underrepresented populations. In addition, we retained over 84% of our students from the previous year. We want to express our appreciation to the administration for leading us through this unprecedented year. We also want to thank all of the faculty and staff for their hard work this year. This was truly a team effort and a testament to the passion and dedication of the ISU community. As we turn our attention to next fall, we're optimistic about the return to a more in-person campus experience. We appreciate that the administration continues to monitor and follow the State guidance to ensure a safe and healthy campus experience for everyone. While COVID will continue to be part of our daily lives, the increase in vaccination distribution across the State of Illinois is encouraging. We urge all faculty, staff, and students who are eligible and able to get the COVID vaccine to protect themselves and others. We hope for continued rapid and effective testing in the fall to maintain safety precautions for everyone across campus. This past year we learned a great deal about how to work remotely and deliver quality online education. Thus, we envision a continued level of flexible work options for faculty and staff and flexible learning options for students. While we want to maintain ISU's foundation as a residential campus, we encourage the administration to continue assessing and evaluating the valuable lessons we've learned and incorporate best practices into our work and mission of the University. On the Board's agenda today is consideration of authorization for a new unit of instruction in engineering following Academic Senate vote that approved the curricular model and financial implication of the proposed programs in mechanical, electrical, and general engineering. While approval for the engineering college and site plan was not forthcoming, President Dietz has indicated the administration's intent to move forward in a rationale written according to the Senate's Memorandum of Understanding with the President and the Board. While the Senate expects this Memorandum only to be invoked in exceptional circumstances, we thank President Dietz for providing his rationale and for following the process set forth in accordance with the spirit of shared governance. We understand the delicacy, complexity, and urgency of the ongoing negotiations between our graduate teaching assistants and the administration, and we hope for a mutually beneficial resolution for both parties. The past few months have been especially busy for some campus members as we engaged in the search process for the 20th President of Illinois State University. We'd like to extend our thanks and appreciation to everyone involved in the search process, including the Wittkiewer search firm, Chairperson Jones and the Board of Trustees, the Search Committee, the shared governance interview team, and the search support staff. We appreciate your time and dedication to the search process. We're optimistic for a positive outcome to the search and look forward to welcoming our next President in the near future. Last, but certainly not least, we'd like to close today by expressing our heartfelt thanks and gratitude to President Dietz for his leadership and service to Illinois State University. President Dietz, during your career of over 50 years in higher education, your commitment has been evident, and we're grateful for your strong leadership at ISU over the past decade. You've led ISU through extraordinary times, including budget impasses and a global pandemic, and you've done so with grace and a strong sense of purpose. You took up the challenges that faced our institution and carried us through while allowing us to remain strong and stable. Thank you for your service and leadership, and we wish you and Marlene the very best for a wonderful retirement. Thank you all for your time today and go Redbirds.

President Dietz: Thank you very much, Elizabeth. Appreciate that. Before I begin with the resolutions this morning, I have a few introductions. First, I would like to introduce Devin Paoni, who was elected student trustee by her peers during elections this spring. She will take office at the July Board of Trustees meeting. Devin is a senior psychology and political science double major with a minor in sociology. She's passionate about sustainability and serves as President of the Student Environmental Action Coalition. Her goal after graduation in May of 2022 is to earn a law degree and fight for justice via an advocacy organization. She also likes politics and

served as an intern for two campaigns, one congressional and one local. Devin is with us today, and Devin would you please stand so we can recognize you. Congratulations.

Next, I would like to introduce the new Chair of the Academic Senate, Dr. Martha Horst. Dr. Horst was elected as Chair at the meeting of the Academic Senate on Wednesday. She has served on the Academic Senate for ten years and most recently served as Secretary of the Senate. Dr. Horst is a Professor of Composition and Theory in the School of Music. She's a talented composer of classical music. Dr. Horst, would you please stand so we can recognize you. Have you joined us today? Thank you.

The new Student Body President is Rodrigo Villalobos. Rodrigo, are you here today? I didn't think he was going to be able to join us, but he is a terrific young man, and he's going to be doing a great job as Student Body President, so we also want to congratulate him.

There are 19 resolutions before you this morning, Trustee Jones, and with your approval I will move to the first resolution.

Trustee Jones: Dr. Dietz, you may proceed.

Resolution No. 2021.05/08, Approval of MA and MS in English Education

President Dietz: Thank you very much. The first resolution is No. 2021.05/08, Approval of MA, MS in English Education. This resolution seeks your approval for the University to offer Master of Arts and Master of Science Degrees in English Education. The degree program is a unique data-driven response to national, regional, and State needs. The program focuses on research-based design with a unique emphasis on socially just teaching and learning. This is designed for certified secondary English Language Arts teachers who wish to deepen their knowledge of socially just ELA content, pedagogy and research. The program will be administered by the Department of English in the College of Arts and Sciences. The program is expected to enroll up to nine new students each year. Once the program is fully implemented, its fall enrollment is expected to reach just over 20 students. Faculty teaching in the existing English programs will deliver the new program at its inception with additional instructional capacity offered by the Office of the Provost as necessitated by enrollment growth, and I ask for your approval of this resolution.

Trustee Jones: Do I have a motion and a second to approve Resolution No. 2021.05/08, Approval of an MA, MS in English Education?

Trustee Louderback: So moved.

Trustee Bohn: Second.

Trustee Jones: I have a motion on the floor by Trustee Louderback and a second by Trustee Bohn. All those in favor, say aye.

Multiple people: Aye.

Trustee Jones: Opposed. The resolution is approved.

Resolution No. 2021.05/09, Authorization for a New Unit of Instruction in Engineering

President Dietz: Thank you very much. The next resolution is No. 2021.05/09, Authorization for a New Unit of Instruction in Engineering. The University is seeking authorization from the Board of Trustees that seek approval from the Illinois Board of Higher Education to establish a College of Engineering. IBHE has been granted authority to approve new units of instruction in higher education institutions in Illinois. Establishment of a new College of Engineering is considered the establishment of a new unit of instruction that requires IBHE approval. The proposed College of Engineering is to serve as the administrative and academic structure for future degrees in electrical, mechanical, and general engineering. The request for authorization to offer degrees in engineering will come at a later date, following the development of curricula for the degrees in accordance with University policies and procedures. The concept for an engineering program was first introduced to the Board of Trustees at its retreat in November of 2018. Since that time, there have been extensive research and discussions on the viability of adding an engineering program and the benefits to the University, including research on student interest in engineering degrees

in the Midwest and Illinois, workforce needs for engineers in the Midwest and Illinois, development of a master plan for engineering and partnership with Cannon Design and development of a financial model for a College of Engineering. A draft plan for a curriculum was designed to ensure compliance with national accreditation standards. Embedded within the plan are the desired characteristics for future engineers, including competence in group dynamics, basic computer programming, intercultural and global literacy, project management, risk analysis and mitigation, interpersonal communications, critical thinking, business acumen, and creativity. The plan can be scaled for a variety of enrollment targets ranging from 520 to 1,040 engineering students. We estimate that we would enroll approximately 720 engineering students in three new programs as mentioned before – electrical, mechanical, and general engineering. The recommendation for the addition of a program in general engineering supports academic synergies on campus that might include components of computing engineering, civil engineering, artificial intelligence, and others. I want to re-emphasize that we are seeking your approval to send a request to IBHE to consider approving a new unit of instruction of College of Engineering. There is considerable work to be done before degrees would be offered and facilities would be constructed. The Board of Trustees would need to approve a separate resolution to authorize degrees in engineering as it did just for the Master Degree in English Education. The Board would also need to approve a resolution for the design and construction of engineering facilities. I ask for your approval of this resolution.

Trustee Jones: Do I have a motion and a second to approve Resolution No. 2021.05/09, Authorization for a New Unit of Instruction In Engineering?

Trustee Donahue: So moved.

Trustee Jones: Do we have a second?

Trustee Dobski: Second.

Trustee Jones: We have a motion and a second. Do we have any discussion on this motion? Trustee Turner.

Trustee Turner: So, just to clarify, I have a couple of questions. The first one is, so this is a vote just to seek approval for sort of kind of like research, and it's not a funding request. Correct?

President Dietz: That's correct.

Trustee Turner: Okay. And then the next question is... So this is not the final vote, and this will have to come back to the Board after IBHE to seek approval again. Correct?

President Dietz: That's correct. There are many stages to the development of this program, and this is simply the beginning step.

Trustee Turner: Thank you. Yep, I think that's good.

Trustee Jones: Thank you, Trustee Turner. Any other discussion from the Board? Trustee Navarro, you can proceed.

Trustee Navarro: I just have a comment. I think we have an opportunity to create a really unique College of Engineering program, providing access for a diverse faculty, staff and student program with appropriate student support, and so I do think that we have an opportunity to do it and do it right, and so this has been a real struggle for me.

Trustee Jones: Thank you. Any other comments from any other members of the Board? Trustee Louderback, will you please call the roll for the vote?

Trustee Louderback: Trustee Dobski.

Trustee Dobski: Yes.

Trustee Jones: Trustee Louderback, use your mic, because the people on Zoom may not be able to hear you.

Trustee Louderback: Trustee Donahue.

Trustee Donahue: Yes.

Trustee Louderback: Trustee Bohn.

Trustee Bohn: Yes.

Trustee Louderback: Trustee Navarro.

Trustee Navarro: Yes.

Trustee Louderback: Trustee Jones.

Trustee Jones: Yes.

Trustee Louderback: Trustee Louderback. Yes. Trustee Turner.

Trustee Turner: Yes.

Trustee Louderback: Madam Chair, it passes.

Trustee Jones: Thank you, Trustee Louderback. President Dietz, you may proceed with the next resolution.

Resolution No. 2021.05/10, FY22 Spending Authorization

President Dietz: Thank you very much. The next resolution is No. 2021.05/10, FY22 Spending Authorization. The Board of Trustees is obligated to approve the University's annual operating budget. This resolution is brought to the Board each year at this time to keep the University operating between July 1 and approval of the annual operating budget at the October Board of Trustees meeting. Because this is the last scheduled meeting of the Board of Trustees before the start of the new fiscal year on July 1, the University requests your approval to spend budgeted funds to meet financial obligations beginning July 1, 2021 prior to final approved State appropriation funding level. The University will return with a resolution authorization for fiscal year '22 operating budget at the October quarterly meeting after State funding for the fiscal year is finalized and enrollment numbers are known. The tables accompanying this resolution present FY22 Spending Authorization by fund and operating object anticipating student head count enrollment levels consistent with fall of 2020. Housing and dining contracts slightly less than fall '19, pre-pandemic, but significantly higher than actual contract levels realized during the pandemic in fall of 2020 and spring of 2021 and moderate cost increases in personnel contracts, student financial aid, and facility enhancement. And, Chair Jones, I ask for your approval of this resolution.

Trustee Jones: Thank you, Dr. Dietz. Do I have a motion and a second to approve Resolution No. 2021.05/10, FY22 Spending Authorization?

Trustee Navarro: I so move.

Trustee Louderback: Second.

Trustee Jones: We have a motion on the floor by Trustee Navarro and a second by Trustee Louderback. All those in favor say aye.

Multiple people: Aye.

Trustee Jones: Any opposed? The resolution is approved.

Resolution No. 2021.05/11, Student Tuition, Fees, and Room and Board Rates for Academic Year 2021-2022

President Dietz: Thank you very much. Next resolution is No. 2021.05/11, Student Tuition Fees and Room and Board Rates for Academic Year 2021-2022. Setting tuition and fees is always a complex exercise, but the impact of the pandemic on students and their families as well as campus operations highlights the importance of the University's goal of balancing fiscal accessibility for current and future students while maintaining sufficient operating resources. With this in mind, the University is recommending no increase in tuition or fees for the 2021-2022 academic year. This is the third consecutive year that there has not been an increase in tuition. This is the first time since the 2016-2017 academic year that we are requesting an increase in room and board. For the next academic year we are requesting an increase of 3% in room and 3% in board charges. The Association of Residence Halls reviews recommendations on room and board for the next year and makes a recommendation to the Vice President for Student Affairs. ARH endorsed a 3% increase in room and board, stating that it believes that the increase is "in the interest of the resident's essential needs." The total cost of attendance, which includes room and board, would be an increase of \$296 or basically 1.2% for the 2021-2022 academic year. This increase would place the total cost of attendance for a full-time undergraduate student, including Student Health Insurance, \$25,465 before student financial aid is applied, and I would ask for your approval of this resolution.

Trustee Jones: Do I have a motion and a second to approve Resolution No. 2021.05/11, Student Tuition Fees and Room and Board Rates for Academic Year 2021-2022?

Trustee Donahue: So moved.

Trustee Jones: Second?

Trustee Bohn: Second.

Trustee Jones: Do we have any discussion or questions or comments from the Board? Trustee Donahue, you may proceed.

Trustee Donahue: Thank you, Madam Chair. I just really want to congratulate President Dietz as well as Dan Stephens and Provost Tarhule. I appreciate they sharpen their pencil on this, and it's tough. We're in crazy times. We don't know, financially, what the world's going to look like when we come out of this. We don't know what enrollment is going to be. We heard encouraging signs, and I really commend them for holding the line on tuition and holding the line on fees and keeping, quite honestly, the cost of going to ISU still affordable. I get room and board. It's hard just raising that, but I understand it. We haven't done it in five years, and the pandemic, though, put some additional costs onto room and board that a lot of us probably don't even realize food costs. I know I see it at the grocery store when I'm buying things and kind of the cleaning, because I know we're making it a very safe and clean environment for our students, and that is also increased cost. So I'm supporting this resolution. I just wanted to say thank you to President Dietz and Dan and Provost Tarhule for what I'm calling sharpening their pencil, because I had numerous conversations with them on this. So thank you guys.

Trustee Jones: Thank you, Trustee Donahue. Trustee Dobski, you can proceed.

Trustee Dobski: Yeah, just to tag onto what Rocky just said with the economic situation and potential value of the dollar and inflation, the slight increase in room and board and that is going to help offset. I know it's not a huge amount of money, but yet we have to maintain financially, which, again, President Dietz and his staff have done for the last seven years in keeping this University, you know, up and profitable and not having furloughs and layoffs and anything else, and I think we need to stay on that whole upward surge and that that we're doing at this point. So I want to thank, again, like Rocky said, that everybody sharpen their pencils, and we're doing the right thing. So thank you.

Trustee Jones: Any other comments from the Board? Trustee Turner.

Trustee Turner: I have a question.

Trustee Jones: Use the microphone so people can hear you.

Trustee Turner: Sorry. This is for incoming students only, or is it for current as well?

President Dietz: It would affect current. Everybody that lives in residence halls.

Trustee Turner: Got ya. Thank you.

Trustee Jones: Trustee Louderback, you can proceed.

Trustee Louderback: It's kind of hard to follow up on anything else, because I've spent a lot of time calling the President and the other two and saying, okay, I need to know some more numbers. But, I, too, agree with it. It's a very small amount. It bothers me to have to do it, but I think with what's going on, I think it's what we have to do. So thank you.

Trustee Jones: Any other comments? Trustee Navarro, you can proceed.

Trustee Navarro: I do appreciate all the additional information that I've received over the last couple of weeks regarding the tuition fee increase and board increase. However, I am not in support of raising the room and board at this time.

Trustee Jones: Any other questions, comments? Trustee Louderback, we have a motion by Trustee Donahue and a second by Trustee Bohn. Can we call for the roll call vote, please?

Trustee Louderback: Trustee Bohn.

Trustee Bohn: Yes.

Trustee Louderback: Trustee Dobski.

Trustee Dobski: Yes.

Trustee Louderback: Trustee Donahue.

Trustee Donahue: Yes.

Trustee Louderback: Trustee Jones.

Trustee Jones: Yes.

Trustee Louderback: Trustee Louderback. Yes. Trustee Navarro:

Trustee Navarro: No.

Trustee Louderback: Trustee Turner.

Trustee Turner: Yes.

Trustee Louderback: Madam Chair, we have six yes, one no.

Trustee Jones: The motion is approved. Thank you, Trustee Louderback. President Dietz, you may proceed with the next resolution.

Resolution No. 2021.05/12, Approval of Foundation Support Agreement

President Dietz: Thank you very much. Next resolution is 2021.05/12, Approval of Foundation Support Agreement. Illinois State University Foundation is a private non-profit corporation whose purpose is to solicit, secure, and manage private gifts and other resources, to use those gifts and resources to support the distinctive excellence Illinois State University in teaching, learning, scholarship, creativity and service to others. The State of

Illinois Legislative Audit Commission Guidelines authorize the University to enter into a written contract with the Foundation to identify and nurture relationships with potential donors and other friends of the University to solicit cash, securities, real and intellectual property and other private resources for the support of the University and to acknowledge, steward, and invest such gifts in accordance with donor intent and the Foundation's fiduciary responsibilities. We seek your approval to contract with the Foundation for the provision of development and fund-raising services for the fiscal year 2022 for in-kind consideration not to exceed \$2,760,000, which represents no increase from FY2021, and I ask for your approval of this resolution.

Trustee Jones: Do I have a motion and a second to approve Resolution No. 2021.05/12, Approval of Foundation Support Agreement?

Trustee Bohn: So moved.

Trustee Dobski: Second.

Trustee Jones: We have a motion by Trustee Bohn and a second by Trustee Dobski. All those in favor.

Multiple people: Aye.

Trustee Jones: Opposed. The resolution is approved. I'm sorry. All those in favor, aye. You guys got it.

Resolution No. 2021.05/13, Connect Transit Contract Extension

President Dietz: Thank you very much. The next resolution is Resolution No. 2021.05/13, Connect Transit Contract Extension. This resolution would again extend the contract with Connect Transit. Prior to the pandemic, Connect Transit was working on a new master plan, which resulted in Connect Transit being unwilling to make a long-term commitment for a contract with the University. The arrival of COVID-19 created delay in completion of the master plan. Further, the general manager of Connect Transit left late last August, and an interim general manager was named. With the situation remaining in flux with leadership at Connect Transit, a long-term agreement is simply not feasible at this time. All of this is to say that we come to you today with another six-month extension for the contract with Connect Transit at the same cost as the previous extensions, not to exceed \$289,068 for the period of July 1, 2021 to December 31, 2021, and I ask for your approval of this resolution.

Trustee Jones: Do I have a motion and a second to approve Resolution No. 2021.05/13, Connect Transit Contract Extension?

Trustee Louderback: So moved.

Trustee Jones: Do I have a second?

Trustee Bohn: Second.

Trustee Jones: We have a motion by Trustee Louderback and a second by Trustee Bohn. Is there any discussion on this motion? Any questions by the Board of Trustees? Seeing none, all those in favor say aye.

Multiple people: Aye.

Trustee Jones: Opposed. The resolution is approved.

Resolution No. 2021.05/14, Approval of Alpha Baking Company Food Service Contract

President Dietz: Thank you very much. Next resolution, 2021.05/14, Approval of Alpha Baking Company Food Service Contract. Current bread contract for event management, dining and hospitality expires on June 30, 2021. The University sought requests for proposals and has selected Alpha Baking Company to provide high-volume bread products for campus dining centers and dining venues in the Bone Student Center. In a typical fiscal year, the approximate annual bread expenditures are \$200,000. I was going to insert there that that is a lot of bread. (Laughter) That's my only attempt at humor today. You'll be relieved about that. The contract would begin on July 1, 2021 and continue through June 30, 2026 with the option to renew the contract for five additional one-year

periods at a total cost not to exceed \$1,000,000, and I ask for your approval of this resolution so our students can have bread.

Trustee Jones: Can I have a motion and a second to approve Resolution No. 2021.05/14, Approval of Alpha Baking Company Food Service Contract?

Trustee Dobski: Make a motion.

Trustee Jones: Do we have a second?

Trustee Navarro: Navarro.

Trustee Jones: We have a motion by Trustee Dobski and a second by Trustee Navarro. All those in favor say aye.

Multiple people: Aye.

Trustee Jones: Opposed. The resolution is approved, and the students may have their bread.

Resolution No. 2021.05/15, Authorization to Purchase Apple Computers

President Dietz: Terrific. Thank you very much. Next resolution is 2021.05/15, Authorization to Purchase Apple Computers. Illinois State's Tech Zone, located right here in the Bone Student Center, is an authorized Apple reseller for students, faculty, staff, and University departments. This resolution authorizes Tech Zone to purchase goods from Apple Computer for internal departmental computer purchase needs as well as commercial product resale to students, faculty, staff, and the public at large. Tech Zone and Student Technologies also provide warranty and general servicing of computers and other technology devices, and they just do a great job. The resolution seeks authorization for Tech Zone and Student Technologies to purchase Apple products and services for resale to faculty, staff, students, and the greater ISU community and to purchase Apple products for use by University departments in an annual amount not to exceed \$1,700,000 or \$8,500,000 over the next five years, fiscal year 2022 through fiscal year 2026, and I ask for your approval of this resolution.

Trustee Jones: Do I have a motion and a second to approve Resolution No. 2021.05/15, Authorization to Purchase Apple Computers?

Trustee Louderback: So moved.

Trustee Bohn: Second.

Trustee Jones: We have a motion by Trustee Louderback and a second by Trustee Bohn. All those in favor say aye.

Multiple people: Aye.

Trustee Jones: Any opposed? The resolution is approved.

Resolution No. 2021.05/16, Authorization to Contract for Microsoft Software Licensing

President Dietz: Thank you very much. Next resolution is 2021.05/16, Authorization to Contract for Microsoft Software Licensing. Microsoft software is a strategic part of the University's long-term technology roadmap and is integral to the day-to-day operations. Seeking to reduce costs, the University is seeking to secure a three-year agreement instead of annual renewals, thus saving about \$50,000 over the three-year period. The University has received a quote from Microsoft for approximately \$1,400,000; however, in order to accommodate the potential for additional services needed over this three-year period, due to the cyclical volume issues, an additional \$300,000, basically 20% of contingency funds, are also being requested in the resolution for a total not to exceed \$1,700,000, and I ask for your approval of this resolution.

Trustee Jones: Do I have a motion and a second for approve Resolution No. 2021.05/16, Authorization to Contract for Microsoft Software Licensing?

Trustee Bohn: So moved.

Trustee Louderback: Second.

Trustee Jones: We have a motion by Trustee Bohn and a second by Trustee Louderback. All those in favor say aye.

Multiple people: Aye.

Trustee Jones: Any opposed? The resolution is approved.

Resolution No. 2021.05/17, Authorization to Contract for Oracle ERP System and Database Maintenance

President Dietz: Thank you very much. Next resolution, 2021.05/17, Authorization to Contract for Oracle ERP System and Database Maintenance. The University uses a number of Oracle software systems, including Human Resource Management System, iPeople, Student Information System Campus Solutions, Oracle Database and Oracle Advanced Security Data Guard. The contract with Oracle includes annual costs associated with maintenance and support of software applications such as software updates and security patches as they are released. Typically, annual costs increase approximately 3-4% each year. The University expects savings of \$360,000 by executing a five-year commitment for the purchase of the support and maintenance for this software instead of annual agreements. A long-term five-year commitment and agreement for these services is at a total cost not to exceed \$5,000,000, and I ask for your approval of this resolution.

Trustee Louderback: So moved.

Trustee Jones: Just a second. I'm sorry. Do I have a motion and a second to approve Resolution No. 2021.05/17, Authorization to Contract for Oracle ERP System and Database Maintenance? We have a motion by Trustee Louderback. Do we have a second?

Trustee Turner: Second.

Trustee Jones: Trustee Turner for the second. All those in favor say aye.

Multiple people: Aye.

Trustee Jones: Any opposed? The resolution is approved.

Resolution No. 2021.05/18, Authorization for University Track Resurfacing with IPHEC Vendor FieldTurf

President Dietz: Thank you very much. Next resolution is No. 2021.05/18, Authorization for University Track Resurfacing with IPHEC Vendor FieldTurf. Before getting to the specifics of this resolution, I want to recognize the success experienced by our cross country and track and field programs. The ISU Track and Field Cross Country programs have collectively earned ten Missouri Valley Conference team championships since 2015, along with having 17 NCAA qualifiers within the same timeframe. Their success is truly remarkable and does not receive the attention it deserves. That's why I bring it up this morning. In 2002, the University Athletic Track and Field Complex underwent a resurfacing improvement project. The life of that resurfacing improvement was expected to eight to ten years. Now, 19 years after that resurfacing, the track needs to be resurfaced again. The Athletic Department has done regular business with the Illinois Public Higher Education Cooperative, better known as IPHEC Vendor FieldTurf for other large-scale projects. It is desirable to utilize the IPHEC award with FieldTurf again for the track resurfacing need as the University has experienced exceptional surface quality and pricing from FieldTurf via this IPHEC award. This resolution item seeks authorization to contract with FieldTurf through the available IPHEC award to improve the current track surface with a new surface at a cost not to exceed \$650,000. I want to congratulate that team for doing such a great job and the coach, and I ask for your approval of this resolution.

Trustee Jones: Do I have a motion and a second to approve Resolution No. 2021.05/18, Authorization for University Track Resurfacing with IPHEC Vendor FieldTurf?

Trustee Navarro: So moved.

Trustee Jones: I have a motion by Trustee Navarro. Do I have a second?

Trustee Bohn: Second.

Trustee Jones: We have a motion by Trustee Navarro and a second by Trustee Bohn. All those in favor say aye.

Multiple people: Aye.

Trustee Jones: Any opposed? The resolution is approved.

Resolution No. 2021.05/19, Wonsook Kim College of Fine Arts Rehabilitation Temporary Accommodation Project

President Dietz: Thank you very much. The next resolution... I have Dean Miller right here in the second row, and I know she'll be jumping up and down if this is approved. It's Resolution No. 2021.05/19, Wonsook Kim College of Fine Arts Rehabilitation Temporary Accommodation Project. In fiscal year 2010, \$54,250,000 was appropriated to the Capital Development Board by the State of Illinois for the College of Fine Arts upgrades, improvements, and replacements. Due to difficult financial circumstances facing the State of Illinois in 2015, the CDB delayed the project indefinitely on July 1, 2015, much to our chagrin. The project was re-appropriated at \$61,900,000 and restarted in 2020 by Governor Pritzker in a six-year Rebuild Illinois campaign, which we were delighted about. In order to maximize the full renovation value of the available construction funds provided by the State as well as minimize the disruption to the campus community, the CDB recommended an accelerated 24-month construction timeline. The University has accepted this recommendation. To meet the project completion requirements required by CDB, the 24-month non-phase construction project schedule mandates that ISU provide approximately 50,000 net square feet of temporary instructional classroom, lab, student collaboration and office administration space for Wonsook Kim College of Fine Arts students, faculty and staff. The comprehensive project plan involves renovating the ISU Weaver's on Main Street, building out the first floor open shell space at Julian Hall, renovating the first floor of Milner Library to accommodate eventually the Student Success Center, and renovating instructional space on the first and third floors of Cook Hall. The total estimated cost to complete all identified renovations to space is expected to not exceed \$15,000,000. It will be an improvement in those spaces and accommodate the long-awaited improvement to the Wonsook Kim College of Fine Arts, and I ask for your approval of this resolution.

Trustee Jones: Do I have a motion and a second to approve Resolution No. 2021.05/19, Wonsook Kim College of Fine Arts Rehabilitation Temporary Accommodation Project?

Trustee Dobski: So moved.

Trustee Louderback: Second.

Trustee Jones: I have a motion by Trustee Dobski and a second by Trustee Louderback. Do I have any questions or comments or concerns from the Board of Trustees? Seeing none, all those in favor say aye.

Multiple people: Aye.

Trustee Jones: Any opposed? The resolution is approved. I'd just like to say that I admire Dr. Dietz and his staff and all the administration for being wise in how we handle this University, because, so to speak, we're killing two birds with one stone. Not only are we accommodating the Wonsook Kim College of Fine Arts, but we're also doing some much-needed rehabilitation around campus that will survive this project. And once that project moves on to its eventual home, we will have some much-needed renovations that have been completed campus wide that can be enjoyed by other departments. So thank you so much for being innovative in that way and making sure that we get the most bang for our buck. Thank you.

President Dietz: Thank you, and thanks to the team who put all of this together, and you've made Dean Miller's day, possibly week and maybe entire year, I'm not sure.

Trustee Jones: I think I saw her jump out of her seat just a little bit. (Laughter)

President Dietz: Thank you very much.

Trustee Louderback: We need to vote.

Trustee Jones: We said aye and opposed.

Trustee Louderback: Okay. Want to make sure.

Trustee Jones: Yep. We voted first, and then I made the comment. Thank you.

President Dietz: Dean Miller would probably think it's okay if you voted again, but that's not our prerogative.

Trustee Jones: That doesn't mean you get twice the space and twice anything else. (Laughter)

Resolution No. 2021.05/20, Mennonite College of Nursing Simulation Lab Construction

President Dietz: Thank you very much. Next resolution is No. 2021.05/20, Mennonite College of Nursing Simulation Lab Construction. We're delighted to bring this resolution to your attention as well. Mennonite College of Nursing turns away highly qualified students each year, largely due to the unavailability of clinical opportunities for students since the College has outgrown the space in the existing Simulation Lab building. Thus, the University is requesting to build a new Simulation Lab and associated spaces adjacent to the current Simulation Lab. The University purchased properties at 402 and 404 Locust Street, which are adjacent to the current Simulation Lab with Auxiliary Facilities System or AFS funds. The State of Illinois Legislative Audit Commission Guidelines require that academic instructional activities and assets must be owned and operated by General Revenue Funds and not included in the restricted AFS activities for financial statement purposes. Therefore, General Revenue Funds will need to be transferred to the AFS to compensate the Parking Division for the original purchase of these properties. If you approve this Resolution, we'll initiate the appropriate processes to construct a new facility for Nursing, which is expected to take about 36 months. We are asking the Board to approve two things in this Resolution. First, we are asking you to authorize the University to transfer General Revenue Funds to the Auxiliary Facility System, AFS System, to compensate AFS with the acquisition of the properties located at 402 and 404 West Locust Street in an amount not to exceed \$1,000,000. Number two, we are asking you to authorize a capital project to demolish and remove the structures located on the 402 and 404 West Locust Street properties and plan, design, and construct a new Nursing Simulation Laboratory building to be connected to the existing modular Nursing Simulation Laboratory at a cost not to exceed \$17,000,000. The reason this is coming to you now and not many years before is that the accreditation requirements changed and allowed simulation labs such as this to be clinical sites for the accommodation of students. So this allows this latitude to expand and serve more students in that facility, and I ask for your approval of this Resolution.

Trustee Jones: Do I have a motion and a second to approve Resolution No. 2021.05/20, Mennonite College of Nursing Simulation Lab Construction?

Trustee Bohn: So moved.

Trustee Louderback: Second.

Trustee Jones: We have a motion and a second. Do we have any questions, comments, concerns from the Board?

Trustee Louderback: Just like Wonsook, it's long overdue.

Trustee Jones: Thank you. Thank you, Trustee Louderback. And I would also like to echo that I'm excited about seeing a resolution like this, because although our University is moving forward and we're exploring other avenues such as the engineering college, it is refreshing to know that we are still providing support for the programs that we have and making sure that we can make those programs the best they can be and not sacrificing them, and it's not at their expense that we're exploring other avenues. So I appreciate the University under Dr. Dietz's leadership for doing that. So thank you, Dr. Dietz.

President Dietz: Thank you very much.

Trustee Jones: All those in favor, can I have an aye?

Multiple people: Aye.

Trustee Jones: Any opposed? The resolution is approved.

President Dietz: Thank you very much. Is Dean Neubrander here? Oh, there you are right in front.

Trustee Jones: They were both hopping up. They handed off.

President Dietz: (Laughter) We've also made her day, weekend, and possibly year there.

Resolution No. 2021.05/21, Authorization to Name Sub-Room

President Dietz: Next resolution is Resolution No. 2021.05/21, Authorization to Name Sub-Room. Dr. Kathy Bohn and Dr. Tom Nielsen made a significant gift to the University in recognition of Dr. Bohn's faculty member at Illinois State University, Dr. Anthony Liberta. Dr. Liberta joined the Department of Biological Sciences at Illinois State Normal University in the role of Assistant Professor of Mycology in 1961. During his time at ISU, his research included findings that led to the discovery of numerous species and one new genus. In recognition for his contribution to ISU, he was named University Professor in 1990. He is now a Professor Emeritus and resides in Normal. I understand that he is viewing the meeting today via YouTube, so congratulations, Professor, and we're very proud of you and all of your accomplishments and very proud of Dr. Bohn and Dr. Nielsen for giving you this honor. The resolution would name the sub-room within the Bohn-Nielsen Resource Room the Dr. Anthony Liberta Study Suite. Trustee Bohn and Dr. Nielsen, you have been strong supporters of the University for many, many years. We appreciate you professionally and personally. We thank you for all your contributions to the University. This, indeed, will honor your mentor and will be a lasting legacy for not only your contribution but his contribution to the University, and I ask that you approve this resolution.

Trustee Jones: Do I have a motion and a second to approve Resolution No. 2021.05/21, Authorization to Name Sub-Room?

Trustee Navarro: So moved.

Trustee Jones: Do we have a second?

Trustee Dobski: Second.

Trustee Jones: Do we have any questions?

Trustee Bohn: Chair, I would like to recuse myself from this vote.

Trustee Jones: Okay. Thank you, Trustee Bohn. All those in favor say aye.

Multiple people: Aye.

Trustee Jones: Any opposed? The motion carries, and I'd like to give Trustee Bohn a few moments if she'd like to make comments and Dr. Nielsen if they'd like to have a few comments.

Trustee Bohn: Thank you. First of all, thank you for passing this and allowing us to do this. It's a great honor for my husband, Dr. Tom Nielsen and myself to be allowed to name this room for Dr. Anthony Liberta. Dr. Liberta taught me. He encouraged me. And he helped to give me the life I have today. He truly embodies what a teacher should be in my mind. It's been said that teachers change lives because of who we are as human beings, how well we listen, encourage, and help students believe in themselves. Teachers change lives one student at a time. Dr. Liberta helped to change my life, and all the teachers I had at ISU and the other universities and schools that I went to. So I'm deeply honored to be able to do this, and I thank Dr. Liberta from the bottom of my heart.

Trustee Jones: Thank you, Trustee Bohn.

President Dietz: I think it would be appropriate if we gave Drs. Bohn and Nielsen a round of applause. (Applause)
Thank you very much for your generosity.

Resolution No. 2021.05/22, Authorization to Name Room

President Dietz: The next resolution is No. 2021.05/22, Authorization to Name Room. I love these resolutions. This is just really terrific. A gift from Camille Taylor, 1978, Master's Degree in 1985, Carmelita Brown, 1965 and Michelle Garner commemorates their mother's legacy. Very appropriate, given Mother's Day coming up soon. Happy Mother's Day to moms in the room. This gift in honor of their Redbird mother, Alma Samuels, shares a narrative of the ancestral love, generosity and strength that carried them through college. Alma Samuels taught Camille, Carmelita and Michelle invaluable lessons throughout their lifetimes and raised them to be global citizens and very active global citizens by giving of their time, talent, and financial treasures. With your approval, Room 110 in the Multicultural Center would be Alma's Family Room in recognition of their financial gift and support of the University. Camille Taylor, Carmelita Brown and Michelle Garner are watching today's meeting via YouTube. Welcome, and thank you for your generosity. We appreciate very much your kind gift and the opportunity to recognize your mother, and I would ask for your approval of this resolution.

Trustee Jones: Do I have a motion and a second to approve to Resolution No. 2021.05/22, Authorization to Name Room?

Trustee Louderback: So moved.

Trustee Bohn: Second.

Trustee Jones: We have a motion by Trustee Louderback and a second by Trustee Bohn. All those in favor say aye.

Multiple people: Aye.

Trustee Jones: Any opposed? The resolution is approved.

President Dietz: I would also like to ask the audience to recognize Camille, Carmelita and Michelle with a round of applause for their generosity. (Applause)

Resolution No. 2021.05/23, Authorization to Name Space

President Dietz: Thank you very much. The next resolution is 2021.05/23, Authorization to Name Space. This resolution requests approval to name the Student Exhibition Space in Milner Library for Russel E. and Barbara J. Benway Student Art Exhibition Area in recognition of their financial support at Illinois State University. This would be Milner Library's first named space and fits with Mrs. Benway's interest in supporting students in the Art Education program. Barbara Benway also is watching the meeting on YouTube. Mrs. Benway, thank you so much for your continued support of Illinois State University. You've been a very generous and a continuous supporter for many, many years, and we're delighted to be able to entertain this resolution, and I ask for your approval of the resolution.

Trustee Jones: Can I have a motion and a second to approve Resolution No. 2021.05/23, Authorization to Name Space?

Trustee Louderback: So moved.

Trustee Bohn: Second.

Trustee Jones: We have a motion by Trustee Louderback and a second by Trustee Bohn. All those in favor say aye.

Multiple people: Aye.

Trustee Jones: Any opposed? The resolution is approved.

President Dietz: Once again, I encourage the audience to give Mrs. Benway a round of applause for her generosity. (Applause)

Resolution No. 2021.05/24, Authorization to Name Center

President Dietz: Thank you very much, Mrs. Benway. Thanks to the Board. Next resolution is No. 2021.05/24, Authorization to Name Center. This naming recognition recognizes generous support by Barbara Efaw and her husband, Larry, who passed away in 2010. The Efaws have supported educational and literary causes at Illinois State University and their community for over 35 years, and along with their children established the Larry and Barbara Efaw Endowed Scholarship for Students in the College of Education in 2015. This resolution would support the naming of its center to support student success in the College of Education. The name of the center would be the Larry and Barbara Efaw Center for Educator Excellence. Barbara Efaw is also watching on YouTube as well. Barbara, it was a pleasure to meet you a few weeks ago and share some time with you. Thank you so much for your generosity, your contributions to the University over the years, and we remember your late husband, Larry, very well today. And I would ask for the Board's approval of this resolution.

Trustee Jones: Do I have a motion and a second to approve Resolution No. 2021.05/24, Authorization to Name Center?

Trustee Bohn: So moved.

Trustee Turner: Second.

Trustee Jones: We have a motion by Trustee Bohn and a second by Trustee Turner. All those in favor say aye.

Multiple people: Aye.

Trustee Jones: Any opposed? The resolution is approved.

President Dietz: Thank you very much, and I again would encourage the audience to give you a round of applause, Barbara, for your generosity. (Applause)

Thank you very much. I'd like to make one other comment before I now turn this back to Trustee Jones, and the comment is simply thank you. This has been a long meeting with a lot of resolutions. You have really done a great job in my estimation today, as you do every Board meeting, but we had a packed agenda today with a lot of items that will set this University in good stead for decades and decades to come. We've had great conversations about all of these, but I am very proud of the work that you've done today and very proud of the work, Board, that you do every day. It has been my pleasure to serve in this role since 2014 and Marlene's pleasure to serve and represent this University since 2014 in our respective roles. It's a highlight of my career. I would not have wanted to be a President at any other place than this University. You welcomed us with open arms, and that's one of the reasons we decided to stay in this community. The institution has meant a great deal to us, but institutions alone are simply just facilities and buildings. It's always the people that really make the difference, and you've made a difference in our lives. We appreciate the opportunity to have served, and we would wish all of you very well in the future, and we wish the 20th President of Illinois State University well in the future, and we will stand ready to help serve in any way we can to continue to advance this fine institution. Thanks for the confidence that you've placed in me to be your President. Thank you very much.

Trustee Jones: Thank you. Thank you, Dr. Dietz. We were going to put this in a different place in the agenda, but it seems appropriate following Dr. Dietz's comments. First I'd like to say thank you to Dr. Dietz for today, for all of these resolutions. I know... I'm sure that the audience appreciates that it's not easy to compile all of this information. It's also not easy to inform your Board of Trustees and to take the time out to make sure that each member of the Board of Trustees has an opportunity to ask any questions, to get any followup information, because we are not here on the day-to-day running of the University, and so it is the responsibility of Dr. Dietz and his staff to make sure we're up to speed and that we're comfortable with these resolutions. They have spent countless hours over the last few months making sure that they gave each and every individual trustee an opportunity to examine all

the materials related to all resolutions today. And that is not something that we take for granted, so I'd like to thank Dr. Dietz, his cabinet, and his support staff, not just for getting us ready today with these resolutions but for preparing the room for us to have safe visiting to the campus today, for preparing the rooms and getting us together for the Search Committee meetings that took place earlier this week. So we just want to thank you guys for all that you do to make it more of a joy than a chore for us to serve as members of this Board of Trustees. I would like to take a couple minutes just to allow our trustees. This is Dr. Dietz's last official meeting before his retirement, and we would like to give each trustee a moment if they just want to acknowledge Dr. Dietz and have a few comments. So I'm going to start down this way with Dr. Navarro, Trustee Navarro.

Trustee Navarro: Well, I do want to extend my thanks and appreciation to Dr. Dietz, to Larry. I do appreciate your confidence in me as an individual serving on the Board and working with the institution. You've often talked about time, talent, and treasure, and that's certainly something that you've given as far as being available to me and to the staff, certainly treasure of being a leader on campus and supporting both staff and students. So thank you. Thank you for all that you've done and the legacy that you're leaving here.

Trustee Jones: Thank you, Trustee Navarro. Trustee Turner.

Trustee Turner: I just want to say thank you so much for your time and service and making yourself available to the students, to myself. I remember being a freshman and meeting you for the first time, just because I was in SGA and I was a senator, and we got the chance to go to your office and sit with you, me and a few other fellow students. Little did I know I would be sitting at the Board and working very closely with you. So it is an honor, and I am so glad and thankful that I got a chance to meet you, got a chance to work with you, and just thank you so much for your time and service. I truly appreciate it.

Trustee Jones: Thank you, Trustee Turner. Trustee Louderback.

Trustee Louderback: What can we say that we haven't said except thank you for everything that you and Marlene have done and being the face of Illinois State University. It's been wonderful. It's been an enjoyable thing to be able to join, you know, for as long as you've been here, working for many, many years in higher ed. And the thing that I really am missing this year is graduation. It's the one thing that I think is probably the most exciting for all of us because that's the culmination of those people who have been here, students for all the years. So since we're not going to have graduation, I'd really kind of like for you to do your Mother's Day thing you do every year so that everyone... You know, I know you don't have it written down, but it's kind of one of the big things that everybody enjoys, and we need a little chuckle. So can you do your Mother's Day thing and the things for the Father's Day?

President Dietz: I'll do my best. Generally at commencement I would ask.... I would say, you know, while commencement is a big day for all the graduates, and they're the spotlight, that Sunday comes up an even bigger day which resulted in them being here to be graduated in the first place, and that's Mother's Day. So I always ask all the mothers, the grandmothers, the mother figures to stand and be recognized. And that always got great applause, and everybody enjoyed that, and the graduates cheered on their moms and so forth. And after the ladies sat down and the crowd kind of quieted down a little bit, I would say and dads, Father's Day. I really don't have anything for you. (Laughter) Other than I'm sure that you will really enjoy taking out the mothers in your families and picking up the tab for Mother's Day. And when it's Father's Day, I'm sure you'll have a wonderful day, too, but I really don't have anything. So that was... Was that close?

Multiple people: That's pretty close.

Trustee Louderback: But thank you sincerely, Larry and Marlene for your leadership and your representing the University. We will miss you.

Trustee Jones: Trustee Bohn.

Trustee Bohn: Well, first of all, it's been a pleasure to work with you on the Board of Trustees and as an alum and as formerly I was on the Alumni Board as well as the Foundation Board, and it's always been wonderful to work with you. I feel like you've truly led Illinois State University through some very difficult times, as has been said here earlier, and we still remain strong and stable thanks to you in large part. I'm very pleased that you and Marlene

are going to stay in the community, and I look forward to seeing both of you at University events in the future as well as in the community. And I thank you again for your service to ISU, and go you Redbirds.

Trustee Jones: Trustee Donahue.

Trustee Donahue: Thank you, Madam Chair. First off, Larry, I really want to say thanks to Marlene, and I say that sincerely. You know, we're all thanking Larry here, but we owe gratitude and thanks to her as well. We had an earlier speaker, trustee, former student trustee Von Qualen, who said he was in the room on March 14th when President Dietz was sworn in, I guess, as the 19th President, and I was in that room as well, and I've had the fortunate opportunity to serve on this Board during the entire time Larry has been President, and I have a lot of admiration for you, Larry. I have a lot of love for you. It's easy to be a leader when things are easy, because things are going good. It's easy and everybody's happy, and we've heard others say it, Larry, and I'm not sure anybody has had to overcome and deal with really some of the obstacles and challenges you've had to, and not having a State budget for over two years and then COVID. When I look back, Larry was always strong, but he wasn't rude. And he was kind, but he wasn't weak. He was bold, but he's not a bully. Very thoughtful, but he's not lazy. He's a humbled man, but he's not timid. I know he's proud to be a Redbird, but he's not arrogant. He's attempted to have humor (laughter), but it hasn't been without folly, and I know he's very passionate. I know he loves this University, and mostly, Larry, you've made ISU strong and stable. Thank you.

Trustee Jones: Thank you, Trustee Donahue. Trustee Dobski.

Trustee Dobski: Well, save the best for last. I don't know, but Rocky it's hard to follow that, because I agree with everything that all the other trustees have said and that, and just to reaffirm that is that we were so fortunate between President Bowman and President Dietz. We had a little bit of a hiccup, but President Dietz was there, and he's the right person at the right time to come in and to fill that spot and to get this University back on track, and it's been an honor to serve on the Board with him and that. Because without him and his sincerity and some of the comments Trustee Donahue just mentioned, what you see is what you get in President Dietz. And he's real. He's honest. And with him and Marlene, his lovely wife, to be able to stay in this community, I think we're very fortunate as a community to maintain their presence here and to continue on their support with the University. So it's been a tough thing like Rocky said with the budget, with higher education, and some of the controversy, but being the oldest university in the State of Illinois and I think just about everybody in this room would say the best university in the State of Illinois, a lot of thanks goes out to President Dietz. So thank you. Appreciate it.

Trustee Jones: Oh, I just want to say one thing, because I didn't say much. I just thanked you for today. So I want to say thank you to Dr. Dietz. I had the pleasure of meeting him almost as soon as he arrived on campus, before he even started his role as the President, and we soon became fast friends. He used to tease me saying did you actually move from Chicago to Normal, because I see you on this campus so much. And I'm like, no, I just love this place. I thank you. I'm glad that you're able to retire and still enjoy your retirement. We don't want to have to wheel you out of here, so I'm glad. And I also want to thank our First Lady, Marlene. She has been delightful to work with. She has been a wonderful ambassador for Illinois State. I hope to see you both on campus, and I'm glad to hear that you're staying in the community. I don't think I'm going to be seeing Dr. Dietz very much, though, because after 50 years I'm sure Marlene has developed quite a honey do list, and so he's probably going to be very busy finally being at home, being able to assist with some of those things. But, again, it's been a pleasure working with you throughout your entire tenure at Illinois State. You have been a marvelous ambassador, a marvelous leader. Thank you for leaving our University in a good position. I think leaving it... All of our goal is to leave a place much better than we found it. And I think that you have made your legacy at Illinois State. We are very proud. I am very proud to serve on the Board with you as President of this University. So thank you. And you're not going to get rid of me, because we're going to be fast friends for a long time. So thank you. And now your comments.

President Dietz: Thank you very much. I would be remiss if I also didn't recognize Jane Denes, the Board Counsel, and to tell her thanks for her good service and collegiality over the years. So thank you very much, Jane. The accolades are much appreciated, frankly a little hard to receive because I don't really do very much just by myself. So any improvement that's happened in the institution over time and while I've been in this role has been a team effort. I mentioned that a little bit earlier, but I've worked at four different institutions in three different states and one of those institutions twice, and I've never worked with a better team of leadership than I've worked with here. I appreciate very much the current team. I appreciate... Everybody's always pitching in with the idea that we just

want to make this institution as good as can possibly be. With that as our premise, the place is just going to get better as a byproduct of everybody just working hard, regardless of your role, regardless of your title. And so the accolades that I received today... Really I share with all of you and with my family that's been so supportive, and Marlene has been so supportive, and thanks for saying kind words about her today as well. And I'm just very humbled by all of this and very grateful. So thank you very much. You've been very generous today. Thank you.

Resolution No. 2021.05/25, Recognition of Former Trustee Sharon Rossmark

Trustee Jones: Thank you. And in typical Dr. Dietz fashion, our Board Counsel is always so quiet. She's in the background, but she's making sure everything is running well and in typical Dr. Dietz fashion, as he always does making sure he acknowledges everyone, even the quiet folks in the room. So thank you, Dr. Dietz, and thank you Board Counsel. I have two resolutions today. And I'm very honored to present these next two resolutions. Resolution No. 2021.05/25, Recognition of Former Trustee Sharon Rossmark. Whereas in the fall of 1995, the 89th General Assembly of the State of Illinois passed Senate Bill 241, which was sent to and signed by the governor to become Public Act 89-0004, which established autonomous governing boards for seven State universities as part of continuing evolution of the State's higher education system and whereas Sharon Rossmark was appointed by former Illinois Governor Bruce Rauner to the Board of Trustees at Illinois State University and participated in her first meeting on February 20, 2017 and whereas Sharon Rossmark accepted her responsibility as a member of the Board of Trustees and a representative of the State and its citizens to govern and to provide direction for the University, Ms. Rossmark's understanding and appreciation of the values inherent in higher education enabled her to bring a level of expertise to the Board that was of great value and appreciated by her trustee colleagues. She served the Board of Trustees with a high standard of professional integrity to the lasting benefit of Illinois State University. Therefore, be it resolved that the Board of Trustees expresses its sincere appreciation to Sharon Rossmark for her tireless efforts as a trustee on behalf of Illinois State University and confers on her the honor and title of Trustee Emeritus for her outstanding service and dedication to Illinois State University. Do I have a motion and a second to approve Resolution No. 2021.05/25, Recognition of Former Trustee Sharon Rossmark?

Trustee Turner: So moved.

Trustee Louderback: Second.

Trustee Jones: I have a motion by Trustee Turner and a second by Trustee Louderback. All those in favor say aye.

Multiple people: Aye.

Trustee Jones: Any opposed? The resolution is approved. And I think this would be an appropriate time to show our appreciation to Trustee Rossmark. (Applause)

Resolution No. 2021.05/26, Recognition of Student Trustee Jada Turner

Resolution No. 2021.05/26, Recognition of our Student Trustee, Jada Turner. Whereas Jada Turner was selected by her constituents at Illinois State University to represent their interest as a member of the Board of Trustees of Illinois State University and whereas Jada Turner ably discharged the responsibility for the past year while at the same time keeping in mind the interest of the people of the State, therefore be it resolved that the Board of Trustees of Illinois State University expresses its sincere appreciation to Jada Turner for her service on the Board and its hope for her success in all of her future endeavors. I ask your approval of this Resolution. Can I have a motion and a second to approve Resolution No. 2021.05/26, Recognition of Student Trustee Jada Turner?

Trustee Navarro: So moved.

Trustee Bohn: Second.

Trustee Jones: We have a motion by Trustee Navarro, a second by Trustee Bohn. All those in favor say aye.

Multiple people: Aye.

Trustee Jones: Any opposed? The resolution is approved. (Applause) And we have her resolution here.

While all of us have been going through this pandemic, it has been a very, very interesting year for Trustee Turner. She has not had the traditional student trustee experience. She's not had any in-person meetings. She's had all sorts of work that she's had to do, not to mention we so look forward, as Trustee Louderback has said, commencement where we can celebrate and embarrass like, you know, good parents do, embarrass our Student Trustee as she would have crossed the stage, but we'd like to present this to you still. (Applause)

Okay. That's 19. I think we're there. (Laughter) I would now entertain a motion to move into Executive Session for the purpose of considering the appointment, employment, compensation, discipline, performance, or dismissal of specific employees pursuant to 5ILCS Section 120/2C1, Collective Negotiating Matters Between the University and its Employees, 5ILCS Section 120/2C2 and litigation which has been filed and is pending before a court or administration tribunal or is probable or imminent as follows in 5ILCS Section 120/2C11. Is there a motion?

Trustee Louderback: So moved.

Trustee Jones: Is there a second?

Trustee Bohn: Second.

Trustee Jones: Okay, we have a motion by Trustee Louderback. We have a second by Trustee Bohn. All those in favor say aye.

Multiple people: Aye.

Trustee Jones: Any opposed? The motion passes. We will take a brief pause, and then we'll move into Executive Session. Following Executive Session, the Board will move back into Public Session solely for the purpose of adjournment. With that said, we conclude the May Quarterly Meeting of the Board of Trustees and thank you all for your attendance today.

Trustee Donahue: Madam Chair. I'm sorry to prolong this, but I'd be remiss if I... Coach Johnson of the Volleyball Team is here, and I know you all heard her during public comment. And I think for those who know my tenure on the Board... I love all of our athletic teams, but Women's Volleyball Team has always held a very special place in my heart, and I believe it's back to back to back MVC titles, either regular season or... And dare I say dynasty. Dare I say that Coach Johnson. But thank you for all you do for this University. And, Madam Chair, thank you for indulging me.

Trustee Jones: Thank you, Trustee Donahue. Trustee Louderback.

Trustee Louderback: I think today is also Brent Paterson's last meeting before retirement.

Trustee Dobski: On behalf of the trustees for Brent Paterson on his retirement, our thanks and appreciation for all your work.

Trustee Jones: All right. Are there any more gifts to pass out? People to acknowledge? Well, air kisses and hugs? Okay, the meeting is adjourned, and thank you, everyone. Have a wonderful rest of your day.