ILLINOIS STATE
UNIVERSITY

BOARD OF TRUSTEES

Resolution No. 2014.07/23
Authorization to Contract for
Human Resource System and
Database Maintenance

Resolution

Whereas, Illinois State University uses Oracle database and technology components to support several enterprise applications that require ongoing maintenance and support, and

Whereas, one such enterprise application is the University's human resource management system, commonly known as *iPeople,* which provides processing for personnel and payroll related functions, and

Whereas the Board of Trustees of Illinois State University has the authority to enter into contracts for software maintenance, and

Whereas, the University has determined a multi-year contract with Oracle for software maintenance support of the *iPeople* system and related database tools is the most economically feasible solution:

Therefore, be it resolved that the Board of Trustees authorizes the University administration to enter into a five-year contract with Oracle for the provision of such software maintenance support at a total cost not to exceed $2,200,000 for the five-year period.

Board Action on:_____   Postpone:_____
    Motion by: _____   Amend: _____
    Second by: _____   Disapprove:_____
    Vote: Yeas:_____Nays:_____   Approve:_____

ATTEST: Board Action, July 25, 2014

_____
Secretary/Chairperson

Board of Trustees
Illinois State University

Supplemental Information for Authorization to Contract for Human Resource System
and Database Maintenance

Illinois State University utilizes Oracle software for the *iPeople* system, the University's human resource management system utilized for personnel and payroll processing functions. Oracle's database software is also utilized with several other major technology systems on campus.

There are annual costs associated with the maintenance and support of software applications, such as when the University uses Oracle for assistance or receives important software updates and security patches as they are released. Typically, those annual costs increase approximately 3 percent to 4 percent each year.

Oracle offered the University substantial savings with a five-year commitment to purchase the support and maintenance for this software. In FY2014, the cost for support and maintenance approximated $430,000. By contracting for software maintenance of the systems through FY2019, Oracle has agreed to charge annually the FY2014 rate for those five years, resulting in savings of approximately $250,000 over that time period.

Oracle software is a strategic part of the University's long-term technology roadmap and is integral to the efforts to modernize the University's technology infrastructure. Approval of the resolution for multi-year support will provide that important software components will be maintained and IT resource savings will be realized.

Funding Source: General Revenue Operating