

MINUTES
Board of Trustees of Illinois State University
December 16, 2022

Trustee Louderback: It being 2 o'clock, I will now call the December 16, 2022, special meeting of the Board of Trustees of Illinois State University to order. I note for the record that notice of today's meeting was posted in accordance with the Illinois Open Meetings Act and that the public has been notified of the date, time, and location of this meeting. As included in the notice of the meeting, the University has provided a YouTube link that allows all interested persons to contemporaneously view the meeting and hear all discussion and votes. Trustee Bohn, will you call the roll, please?

Trustee Bohn: Trustee Bohn, present. Trustee Dobski.

Trustee Dobski: Present.

Trustee Bohn: Trustee Ebikhumi.

Trustee Ebikhumi: Present.

Trustee Bohn: Trustee Jones.

Trustee Jones: Present.

Trustee Bohn: Trustee Louderback.

Trustee Louderback: Present.

Trustee Bohn: Trustee Navarro.

Trustee Navarro: Present.

Trustee Bohn: Chairperson Louderback, we have a quorum.

Trustee Louderback: Thank you very much.

APPROVAL OF AGENDA

Trustee Louderback: You have before you the agenda for today's meeting. May I have a motion and a second to approve the agenda?

Trustee Navarro: I so move.

Trustee Bohn: Second.

Trustee Louderback: All in favor?

Multiple people: Aye.

Trustee Louderback: Opposed? The agenda is approved.

APPROVAL OF MINUTES

Trustee Louderback: You have before you the meeting minutes of October 14, 2022. Could I have a motion and second to review and approve the minutes of the October 14, 2022 meeting?

Trustee Ebikhumi: So moved.

Trustee Louderback: Second?

Trustee Navarro: Navarro.

Trustee Louderback: All those in favor, say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The minutes of the October 14, 2022, meeting are approved.

PUBLIC COMMENTS

Trustee Louderback: Next on the on the agenda is Public Comments. We have one person who has indicated an interest in making public comments to the Board today. In accordance with policy, the Board of Trustees will allow up to 30 minutes in total for public comments and questions during a public meeting. An individual speaker is permitted five minutes for his or her presentation. If more than two wish to speak on a single item, it is recommended they choose one or more persons to speak for them. The Board of Trustees will accept copies of the speaker's presentations, questions, and other relevant written materials. If you have any written materials you wish to share with the Trustees, you may send them to BOT@illinoisstate.edu. When appropriate, the Board of Trustees will provide a response to the speaker's questions.

At this time, I invite Alex Duffy to come up to the podium and proceed with your comments to the Board.

Duffy: Hello. My name is Alex Duffy, and I have the honor of serving as an on-campus senator and president of the Assembly for Student Government Association here at Illinois State University. I'm here today to bring to the Board's attention a pressing issue facing students, the high cost of meter violations. I recently passed a resolution through SGA urging the University to lower its cost of meter violations from \$20 to \$10. The reasoning behind this is quite simple. These violations place an unnecessary financial burden upon students. Additionally, when benchmarking other public institutions similar to ISU in both location and size—some examples being Eastern Michigan University, Miami University, the University of Kansas—they charge half as much for the same meter violation. When I was elected, I took an oath to ensure student voices are heard and their interests are met. A part of enhancing each student's daily experience is making sure they can go from point A to point B with ease. That's why, aside from my recent resolution, I created a position within SGA dedicated to parking and transportation. Throughout my time in shared governance, I've advocated for lowering the cost of parking permits and citations on behalf of the student body, and that is why I'm here. Seeing as your duty is to assure students are receiving the highest quality education possible and that tax and tuition dollars are being used wisely, I implore you all to take action and explore potential avenues towards lowering meter violations. While \$10 may not seem like a lot, it can go a long way for us students. Thank you.

Trustee Louderback: Thank you, Alex. Well, that concludes our Public Comments for today.

CHAIRPERSON'S REMARKS

Trustee Louderback: So, good afternoon and thank you for joining us for today's special meeting of the Board of Trustees. On behalf of the Board of Trustees, I want to extend our congratulations to our December graduates and to their parents and family members. We applaud your accomplishments and wish you the best with your future endeavors. This is an exciting time for our students in the University to return to the traditional commencement ceremonies and to share in the pride we all feel for our December graduates.

Before we begin, I want to share that Tony Byrd has resigned from the Board of Trustees due to a late-identified conflict of interest. I want to thank Tony for the time he spent on the Board, albeit short, and hope to see him on campus in the near future.

Also, as we said goodbye to Dave Bentlin at the last meeting, I would like to welcome Susan Lynch, who will be taking over for David; and she has been with ISU for nine years. She previously served as the Assistant to the Dean for the Mennonite College of Nursing, is originally from Maryland but she moved to Illinois in 2013 with her family, and has a BA in rhetoric and communications from Mount St. Mary's University at Emmitsburg, Maryland. Susan, welcome.

I will now turn to President Kinzy for her comments.

PRESIDENT'S REMARKS

President Kinzy: Thank you, Chairperson Louderback. And I add my welcome to Susan. We're so glad to have you at Illinois State University in the President's Office.

I will keep my comments brief, but it seems appropriate as we end the semester to acknowledge the accomplishments of a few of our students, faculty, staff, and alumni.

Dr. Kathryn Sampeck was awarded a British Academy Global Professorship. Dr. Sampeck is the first person from Illinois State University to receive the nearly \$1 million award from the British Academy, and she will lead an international research team working with the British Museum to examine the global commodification of chocolate—very important.

Trustee Dobski: Dark or light?

(Laughter)

President Kinzy: Three members of our faculty were also recently named 2022 Researchers to Know by the Illinois Science and Technology Coalition. Professor of Sociology Joan Brehm, Professor of Chemistry Jun-Hyun Kim, and Professor of Geography John Kostelnick joined the list of faculty from Illinois universities who have made significant advances in their fields.

We're also very pleased to announce that the Howard Hughes Medical Institute, one of the most prestigious funders of science education in this country, chose Illinois State to be part of a 15-institution network to form a learning community to build institutional capacity for student belonging in the sciences, particularly among those who have been historically excluded from these disciplines.

Illinois State will receive \$780,000 of the \$8 million award to identify and pilot methods to foster institutional change toward more inclusive and equitable introductory STEM courses. This HHMI Inclusive Excellence Team at Illinois State includes Center for Mathematics, Science, and Technology co-directors Dr. Rebekka Darner and Dr. Ben Sadd; Dr. Sarah Boesdorfer, who will serve as a mentor of faculty members named STEM Fellows; and Matthew Hagaman, who will mentor students hired as STEM Ambassadors.

Now, our faculty and staff are doing great things and continue to gain national and international acclaim. Our students are also excelling in so many ways. They heralded the election season by making Illinois State University the most active polling place in our county. In fact, Illinois State has been recognized by the All-In Campus Democracy Challenge as a 2022 most engaged campus for college student voting.

I'd like to add that in just three years, our Redbird Esports programs have gained national acclaim. We're a leader in this space, and we're the envy of all of our competitors. Last week, Illinois State's Overwatch squad became the fall 2022 collegiate Overwatch national champions, and ended the semester ranked first in Overwatch. Congratulations to the team and all who have worked so hard to make this program and the facilities so successful.

Another one of our students, Illinois State Football's four-time Missouri Valley Football Conference defensive player of the week, Zeke Vandenburg, has been named one of three finalists for the prestigious Buck Buchanan award for FCS defensive player of the year. Just add it to his pile of awards. He's also been named a 2022 All-MVFC scholar athlete of the year, and a first-team FCS All-American.

So, talking about athletics, there's a long history of excellence here at Illinois State, and Illinois State Women's Basketball legend, Cathy Boswell, will be inducted into the 2023 Women's Basketball Hall of Fame class this spring. She led the Redbirds to 90 wins, an NCAA tournament bid in 1983, and was a member of the 1984 US Women's Olympic Gold Medalist team.

And one more accolade in this space, on December 6th, Illinois State University Football great, Boomer Grigsby, was inducted into the 2022 College Football Hall of Fame class. Grigsby is a three-time first-team All-American,

the FCS career leader in total and solo tackles, and one of the most celebrated players in the history of FCS football. He is the first Illinois State and the first Missouri Valley Football Conference player inducted into the Hall of Fame.

So, thanks to these three Redbirds for demonstrating the excellence of our University. We really appreciate the attention at the national level.

I want to end my remarks by reiterating the sentiment of Chairperson Louderback and congratulating our December graduates as well as their parents and family members. It has been wonderful to see our students and their family members around campus, even in the cold outside taking pictures on the Quad, and in our community—and, yes, in our restaurants, Bob—celebrating their accomplishments and this milestone achievement. I share in your excitement, and I am proud of all of your accomplishments as now soon-to-be-alums of our institution.

This weekend, we will award more than 1,200 degrees, and we look forward to the impact these alumni will make around the world.

With the permission of our Chairperson, I will proceed with the resolutions.

Trustee Louderback: Please do.

RESOLUTIONS

Resolution No. 2022.12/43: Authorization to Replace Watterson Towers Flooring

President Kinzy: Watterson Towers is a 28-story high-rise building at Illinois State University that opened in 1969 and is home to approximately 2,200 student residents. The Watterson Tower complex includes approximately 72,500 square feet of student floor lounge spaces on 25 student floors that were last updated in 2009. The large number of residents places a high load of wear and tear on the building finishes, and the existing carpet is more than 10 years old and well past its useful life. Updating this carpet is a part of the University Housing Services Facility Management maintenance plan and a critical part of maintaining student satisfaction at ISU's flagship residence hall. Phase I of this project includes removing and disposing of existing flooring and flooring replacement in the 25 floors of student lounges in the South Tower and is planned to be completed next summer. Phase II of this project includes removing and disposing of existing flooring and replacement in the 25 floors of student lounges in the North Tower, which is planned to be completed in the summer of 2024. The schedule allows Housing to use 50% of the available rooms during each of the two years for planned summer occupancy needs. ISU received competitive bids for the work in November of 2022. The total cost of this project is not to exceed \$700,000 and is paid for using AFS Housing Reserves. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second to approve the resolution?

Trustee Navarro: I so move.

Trustee Bohn: Second.

Trustee Louderback: Is there any discussion?

Trustee Bohn: I have a question.

Trustee Louderback: Trustee Bohn.

Trustee Bohn: Are they going to come back and want more money is my question. Is this a guaranteed \$700,000?

Stephens: The only way I can answer that question is if we don't exhibit some similar instances that we'll be talking about possibly in the next resolution. So, as long as the flooring is able to be removed, the new carpeting put down, and we don't run into any kind of unusual events that weren't foreseen when they bid it, the answer to that should be yes.

Trustee Bohn: Okay. So, they're not going to, in 2024, come back and say we want more.

Stephens: We should not.

Trustee Bohn: Okay.

Stephens: Because this is based off of bids.

Trustee Bohn: Okay. Thank you.

Trustee Louderback: Are there any other questions? How many is the 50% in summer? Do we use that many rooms in the summer? I mean, is that not going to really affect anything? Okay, no. Thank you. Any others?

Trustee Jones: Ash had a question.

Trustee Louderback: Oh, Ash. I'm sorry.

Trustee Ebikhumi: How often do we replace the carpeting in Watterson? It looks like this is over 10 years old, but do we—

Johnson: Again, the last time was in 2009 that that occurred. And if we had our way, it would be every 7 to 10 years that we would try to do that. So, we're a little bit behind as it relates to the 10-year cycle, but that's what we would desire.

Trustee Louderback: Anyone else? Thank you. All those in favor of the resolution, please say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The resolution is approved.

President Kinzy: Thank you.

Resolution No. 2022.12/44: Watterson Dining Servery Renovation Project

President Kinzy: Watterson Dining Commons opened in 1968 and was renovated in 1995 for \$3 million and again in 2009 for \$10 million. Since then, Vrooman and Feeney Dining Centers have been decommissioned, leaving just two serveries on campus—Watterson Dining Commons and Marketplace at Linkins. Watterson Dining Commons is the largest campus dining center, serving over 70% of all meals on campus, up to 8,000 meals daily, to students and prospective students and their families. Phase I of the project, representing approximately one-third of the total project scope, was partially completed in summer of 2022. Unexpected delays and unforeseen circumstances resulted in (1) having to exhaust the total project contingency to address Phase I issues and (2) rescheduling the balance of the Phase I work for the December '22 winter break. Phase II of the project is scheduled to be completed during the summer of 2023.

However, updated projections regarding equipment and labor show completion of this final phase of the project is unlikely to be completed unless an additional \$2 million is committed to the project. It is crucial to note that the University cannot support any Watterson Dining Commons operational closings during the fall and spring semester, and the work involved in Phase II cannot be completed in multiple segments. More than 7,000 dining contracts and student retention and recruitment efforts will be significantly impacted if Phase II of the Watterson Dining Servery Renovation Project is not completed by the end of summer 2023. Delays will also increase costs; thus, to successfully complete the original scope of work on time, increasing the budget as requested is our best option.

The additional \$2 million of project funds are being requested and will offer sufficient contingency resources in the event they are needed to meet the targeted completion date. Any authorized but unspent funds will be returned to the AFS EMDH Dining Bond Reserve account. The current scope of the project includes replacing flooring throughout the servery with a more durable, safe, non-slip product; replacing the existing furniture; replacing all millwork and equipment built into the millwork, such as warming and cooling trays, lighting, finishes, and graphics. The university is seeking approval for an increase of the project budget of \$2 million which increases the total cost

of the project and is not to exceed \$7.35 million. The project is funded through AFS EMDH Dining Bond Reserves. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second to address, please?

Trustee Bohn: So moved.

Trustee Ebikhumi: Second.

Trustee Louderback: Is there any discussion? Trustee Bohn.

Trustee Bohn: Sorry. So, first, it says—the paper that we received—that they're replacing the flooring that has prematurely failed. So, was there a warranty on that or not really?

Stephens: Actually, this type of material is a vinyl flooring that was placed down probably at least well over 10 years, I'm thinking.

Trustee Bohn: Okay.

Stephens: And in finding out what was really discovered in the process—I was learning more talking with our Facilities team and the contractors—it's very similar to thinking of tearing wallpaper off of a wall. If you peel old wallpaper off, if it comes off nice and clean, you don't have to come back and refinish the wall. In this particular case, as they were peeling off this vinyl—that was placed over a sealing designed to level out the floor and the concrete—as they were peeling that up in the first phase, that's when they discovered a lot of the material was coming up with it, and that's where the contingency went. So, what we're requesting is we're not anticipating that we will need the entire \$2 million. The reason we are asking for it is just in case there is additional labor, there are situations that occur as we finish two-thirds of the floor—that's what's left—and the fact that it can't start literally until right after graduation in May, has to be done by no later than August 11th, that we're looking at deploying as many resources as we can to address whatever is needed to be done. So, our hope is that we expend very little of those funds but, rather than come back to you again, we're asking for a higher contingency level in order to address it.

Trustee Bohn: And I'm assuming we're not putting vinyl down.

Stephens: We're putting tile down that should last anywhere from 15 years to 20 years versus vinyl that is only designed to last, at best—with 8,000 meals serving a day, it's likely a 5 to, at best, 10 year. We took it further than likely its life should have been.

Trustee Bohn: Okay. Thank you.

Trustee Navarro: So, the source of funding is the Dining Bond Reserves, right?

Stephens: That's correct.

Trustee Navarro: So, are there other projects scheduled to come out of the Reserves this calendar year, this fiscal year? And what is the balance, then, on the Reserves after this project?

Stephens: I apologize for not knowing that. I know our total Reserves, if I can remember back from memory, the Housing and Dining collectively live in one space together, although we separate the two. Collectively, we've got a little over \$100 million in that to address, obviously, not just dining issues but housing issues, new housing. But, LJ, I don't know if we've got any other major projects that may be needing dining resources.

(Inaudible)

Trustee Navarro: Okay. Thank you.

Stephens: And then we're closing the fiscal year '22. Obviously, it was post-pandemic. We were about 80—if I'm correct—about 80 to 90% of our contracts this year, with all these students, we're back to being very full. So, our financial resources that are generating themselves through our successful dining program helps build back those reserves for exactly these types of events.

Trustee Louderback: Any other questions? If not, thank you very much. All those in favor of the resolution, please say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The resolution is approved.

President Kinzy: Thank you.

Resolution No. 2022.12/46: Authorization to Name Betty Norris Fairchild Children's Discovery Garden

President Kinzy: The family of Betty Norris Fairchild has provided financial support for the naming of the Children's Discovery Garden at the ISU Horticulture Center located on Raab Road in Normal, Illinois, in memory of their mother. The financial support is in the form of a cash gift from Mrs. Fairchild's estate. It will become an endowed fund in the ISU Foundation and will support maintenance and operations for the Garden in perpetuity.

Betty Norris Fairchild was born in Jerseyville, Illinois, but grew up in the Bloomington-Normal area and graduated from University High School in 1940. She attended Illinois State University and married Robert E. Fairchild in 1943. Her husband was the younger son of Raymond W. Fairchild, who was President of Illinois State University from 1933 to 1955. She was a military wife for the duration of Robert's career, with the family living in various places, such as Japan, Morocco, California, Michigan, Texas, Mississippi, and Florida. They had five children: Ms. Donna F. Andrews, Ms. Vicki F. (and James) Meadows, Mr. R. Bruce (and Lynn) Fairchild, Mr. William R. Fairchild, and Ms. Barbara F. (and Mike) Levine. Betty was a skilled golfer, an avid bird watcher, and had a passion for gardening. Her family is also setting up a scholarship for students in the Agriculture Department that will be known as the Betty Norris Fairchild Agriculture Scholarship.

The family of Betty Norris Fairchild is joining us today via YouTube. I want to personally extend my heartfelt thanks to you for your support of Illinois State University in honor of your mother. I'd also like to add that the Garden is a magical place, and all of you should make sure to see it and not just in one season. Therefore, we respectfully request that the Children's Discovery Garden at the ISU Horticulture Center be named The Betty Norris Fairchild Children's Discovery Garden. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second to approve the resolution?

Trustee Jones: So moved.

Trustee Bohn: Second.

Trustee Louderback: Is there any discussion? Hearing none, all those in favor, say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The resolution is approved, congratulations.

(Applause)

President Kinzy: Thank you to the Fairchild family for continuing your long-standing commitment and association with Illinois State University.

Resolution No. 2022.12/47: Authorization to Name Paul DeJong Baseball Training Facility

President Kinzy: Illinois State Athletics respectfully requests the name of the new structure being built at Duffy Bass Field, Duffy Baseball Field, be named the Paul DeJong Baseball Training Facility. Illinois State Baseball has

sought donations for the newly constructed indoor hitting and pitching facility to take the place of the existing outdoor bullpen area at Duffy Bass Field. Previously, the Redbird Baseball Program was constrained to hitting in Horton Field House—and, yes, it has glass windows—for limited hours each day, inhibiting the program’s ability to retain and recruit student athletes and compete at the championship level in the Missouri Valley Conference and the Midwest—and, quite frankly, across the country. The structure to be built at Duffy Bass Field will allow for year-long indoor use for the Redbird Baseball program as well as coaching lessons and will provide a recruiting advantage for our baseball team.

Paul DeJong, a native of Antioch, is a 2015 graduate of the University and alumnus of our Redbirds Baseball program. While at Illinois State, DeJong hit .326 in 144 career games for the Redbirds, while hitting 23 homeruns. He had a GPA of 3.76, earning high honors and a bachelor’s degree in molecular biology-biochemistry—and I need not all tell you that that is one of the finest degrees you can get—resulting in DeJong being a four-time recipient of the Missouri Valley Commissioner’s Academic Excellence Award. DeJong was a fourth-round selection, 131st overall, by the St. Louis Cardinals in the 2015 Major League Baseball Draft.

To Paul and to the supporters of Illinois State University Baseball able to join us today on YouTube, thank you for your commitment to Illinois State University excellence, to our baseball program and the student athletes, and to Paul for serving as a role model for our student athletes.

I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second for the resolution, please?

Trustee Ebikhumi: So moved.

Trustee Bohn: Second.

Trustee Louderback: Is there any discussion?

Trustee Jones: I have a question.

Trustee Louderback: Sure.

Trustee Jones: It says here that he’s committed resources to help build the structure. Are there additional resources needed? Is he covering the full cost of the structure? Are we soliciting other volunteers? Will University funds be needed?

President Kinzy: Derek, would you please come forward and address the question at the podium?

Stark: So, Paul actually made a substantial commitment of \$150,000 over five years. He extended that an additional year, so \$180,000. The project came in just under \$500,000, so it will also be privately funded from other supporters, but we will not be asking the University to help in any way with the project.

Trustee Jones: Thank you.

Stark: Thanks.

Trustee Louderback: Any other questions?

Trustee Ebikhumi: Do we have those supporters?

Stark: Sorry, this is my first time.

(Laughter)

Stark: We do, yeah, yeah. We have all the commitments secured, and if the money is not in, it will be over the course of the next few years. So, we're really excited about this project.

Trustee Louderback: How do we pay for it up front, then? I assume this is going to be done now.

Stark: Yeah, that's a great question.

President Kinzy: Dan, would you like to explain? Dan or Pat? It is common practice that once we've secured—we did this for the indoor practice facility. We started construction once we reached, I think it was, 80% of the commitments. They are frequently multi-year, and this is actually relatively a small money for the Athletics to support.

Stephens: And we separately track this in a separate budget, and then we keep in track with working with Pat's area in Athletics, on the donations. But we obviously, just like the indoor practice facility, we want to get the project built, which we also believe in the end will help in the fundraising efforts as well.

Trustee Louderback: Thank you.

Stephens: Thank you.

Trustee Louderback: Any other questions? Hearing none, all those in favor, say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The motion carries. Congratulations.

(Applause)

President Kinzy: Thank you to Paul and our wonderful supporters for ISU Redbird Baseball. I hope to see all of you out at Duffy Bass Field for a game this spring, and if you drive by, you can actually see the construction underway.

This concludes the resolutions for today.

MOVE TO EXECUTIVE SESSION

Trustee Louderback: I will now entertain a motion to move into Executive Session for the purpose of considering the appointment, employment, compensation, discipline, performance, or dismissal of specific employees pursuant to 5ILCS and the purchase or lease of real property as allowed in 5ILCS, Section 120/2 (c)(5). May I have a motion and a second to approve the motion to go into Executive Section?

Trustee Bohn: So moved.

Trustee Louderback: Second?

Trustee Navarro: Navarro.

Trustee Louderback: Opposed? All those in favor?

Multiple people: Aye.

Trustee Louderback: The motion is approved. We will now move into Executive Session. Following the Executive Session, since there will be no resolutions to vote on, the Board will move back into Public Session solely for the purpose of adjournment. Thank you. Have a good day and happy holidays.

Trustee Louderback asked for a motion to adjourn the meeting; Trustee Bohn so moved; Trustee Jones seconded; all voted "aye;" none opposed.